

# DRAFT EDA 12 Traditions (half of an EDA 12x12 book)

Please send comments/edits/suggestions to [Literature@eatingdisordersanonymous.org](mailto:Literature@eatingdisordersanonymous.org).

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## Introduction

EDA's original members had such deep respect and appreciation for AA experience that they adopted, with only slight modification, all twelve of AA's Traditions. Our distinct experiences in recovering from our eating disorders and carrying the message to others with eating disorders, however, led these same original members to interpret not only the Twelve Steps but also the Twelve Traditions to more specifically address EDA members and groups. Thus, much like the Steps of EDA, the Traditions of EDA are both consistent with and different from those of AA. Those who "grew up" with the original AA Traditions will find much in the ensuing pages that is familiar and comforting. It is in the spirit of unity that we in EDA seek to clarify and provide examples of how we understand and apply our Traditions.

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## Tradition One<sup>1</sup>

**Our common welfare should come first; personal recovery depends upon EDA unity. Eating Disorders Anonymous is a "we" program.** United we stand; divided we fall. EDA groups are effective in carrying the message of recovery to individual EDA members because we are united in our commitment to our common purpose, consistent in our use of the EDA Twelve-Step program of recovery, and allied in adhering to our common Traditions. Without the support of EDA, many would not have found

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<sup>1</sup> EDA's Twelve Steps and Twelve Traditions are reprinted and adapted from the first 164 pages of the "Big Book," *Alcoholics Anonymous*, with permission from Alcoholics Anonymous World Services, Inc. Permission to reprint and adapt this material does not mean that AA has reviewed or approved this or any other EDA material. AA is a program for recovery from alcoholism only. Use of AA material in the program of EDA, which is patterned after that of AA but which addresses other issues, does not constitute endorsement by, or affiliation with, AA.

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recovery at all, and many more would have died. We want the hand of fellowship and support to be there whenever anyone needs it.

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Just as with alcoholics in AA, people with eating disorders in EDA fare better in their efforts to build and sustain recovery if they have a community of support—others who are able to demystify the “strange mental blank spots”<sup>2</sup> that characterize our thinking, who can help address issues like shame that impede recovery, and who carry the message of recovery—bringing effective solutions as well as hope.

Just as in AA, we in EDA recognize that as powerful a message as any of us can carry individually, we are more effective collectively, as part of a group with deep diversity of experience in overcoming challenges. Each of us individually will go through times of turmoil when we are less available to help others than we would like. We would do well to ensure that EDA as a whole exists to support those who need us when we are caring for others, such as ailing family members. We can readily see that each of us is prone to error and hubris—drama, selfishness, egotism, and an occasional inability to see what is right in front of us. Thus, though the program of EDA is carried by our individual stories, our collective strength is far greater and more durable than any of us individually. As a group, we are part of something greater than any of us; our unity is a thing unto itself that, born of love and service, is of immense value to all of us—deserving of our care and protection.

Let us consider an example. In the early 2000’s, one of our members in recovery who was working with a large number of sponsees began conducting seminars in an effort to reach more people—a laudable and

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<sup>2</sup> Alcoholics Anonymous. (2001) New York, NY: AA World Services, Inc., 42, and Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, 81, 90-94, 97, 121, 202.

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noble service of great benefit to others. Due to the woman’s concern that the message be effective, she became very directive, telling attendees (whom she referred to as sponsees) in great detail what they should and should not do. Many enthusiastically embraced this “expanded” program and seemed to find relief from their symptoms. Others became concerned about the many “must” and “must not” aspects of the woman’s message, which was based on her own recovery rather than the program of EDA. We are reminded that in EDA, as in AA<sup>3</sup>, our Steps are tools *suggested* as a program of recovery. Our solutions target root causes and do not specifically address symptoms, but the program expounded by this specific “super sponsor” went far beyond the program of EDA. Before long, the situation resolved when the leader—unable to sustain a humble perspective under the burden of her disproportionate sense of responsibility—lost credibility with her followers. Many who considered themselves “sponsees” found themselves adrift. Having relied heavily on a cult-like personality for guidance, rather than on their own understanding of God, Higher Power, or higher purpose, these EDA members were disempowered and disillusioned when their source of inspiration and support evaporated. Far better for us all to recognize the power and effectiveness of EDA as a whole rather than to privilege the ideas or message of any one member.

A more positive example demonstrates that our commitment to a common purpose makes us stronger. When the EDA Big Book was being written, some of our fellowship were upset at the inclusion of detailed instructions that show atheists and agnostics how to make use of the “spiritual toolkit”<sup>4</sup> without requiring them to embrace ideas they could not trust. Despite the EDA and AA historical context of inclusivity and openness, several groups in one geographic region considered separating from EDA. Their decision to

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<sup>3</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 129, and Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, 112

<sup>4</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 130

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stay within EDA illustrates these groups' commitment to Tradition One. In recognition that "united we stand, divided we fall" the EDA members considering separation followed EDA principles and took action, submitting material that became the Believers portion of the EDA Big Book's Chapter 4, "We Agnostics, Atheists, and Believers."<sup>5</sup> Thanks to the thoughtful and active response adopted by these EDA members and their groups, our fellowship is stronger than ever. Our strength rests in diversity *and* unity.

In several ways the EDA interpretation of Tradition One differs slightly from that of AA. In EDA, we acknowledge that each of us needs to maintain balance in how we approach life—not just our service commitments, but in our family and community responsibilities, work obligations, and basic self-care—if we are to carry a message of full recovery that is sane and sustainable. While we devote significant time to service, we must take care not to use service as a distraction from reflection on what we might need to change to be more loving and thoughtful in all our relationships.

The AA text, *Twelve Steps and Twelve Traditions* (hereafter AA *Twelve & Twelve*), declares that if an alcoholic does not substantially conform to AA principles of recovery he or she will sicken and die.<sup>6</sup> In EDA, we know that people with eating disorders can and do recover through many processes. While the EDA program offers solutions to root causes—underlying problems of perspective and trust that many other approaches lack—we do not agree that people must adhere to our ideas or die. The program of EDA is, we think, the best approach to full recovery but it is silly to think it is the only route.

Similarly, the AA *Twelve & Twelve* asserts that AA members are unlikely to survive unless they give away the gift of recovery.<sup>7</sup> In EDA we know *freedom*

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<sup>5</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, 104-108.

<sup>6</sup> *Twelve Steps and Twelve Traditions*. (1981) New York, NY: AA World Services, Inc., 130

<sup>7</sup> *Twelve Steps and Twelve Traditions*. (1981) New York, NY: AA World Services, Inc., 130

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*comes when we no longer fear ourselves or the eating disorder* because we have found effective and accessible solutions to the underlying problems in our thinking.<sup>8</sup> We do not put service to the group ahead of our own personal desires because we are afraid we might lose our precious freedom; we do so because making good use of our experiences—both in having an eating disorder and in taking the necessary measures to recover—is deeply meaningful and profoundly satisfying.

As we carry the message of recovery and practice these principles (embodied in the Twelve Steps of EDA) in all our affairs—as we focus on how we can be of service—we become progressively more delighted by and appreciative of our personal freedom. Nothing brings peace as surely as working with another person who may be helped by our experience. As we share our experience, strength and hope, we reinvigorate core ideas in ourselves. We work with others because it is part of Step Twelve—a vital and necessary Step in affirming and reinforcing the power of the program. We act not out of fear but out of love and appreciation of the joys of freedom and fellowship. We work together to preserve our unity—a unique and precious resource—so that those who seek solutions to their eating disorders may find our beacon of hope and strength.

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Reflections on Tradition One:

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- The short form and long form of Tradition One convey pretty simple and important principles. Of course we need unity—who wants to present a fractious message to newcomers looking for relief? However, group and EDA unity do not just happen because we recognize the need for them. Unity takes practice. So how, exactly, do we “practice” unity? As the long form of Tradition One explains, “EDA groups are effective in carrying the

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<sup>8</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, xvi-xvii

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message of recovery to individual EDA members because we are united in our commitment to our common purpose, consistent in our use of the Twelve-Step program of recovery, and allied in adhering to our common Traditions.” To me, the key word in this passage is “because.” “Because” clarifies that we *cause* unity when we heed the call to action that follows; *I create unity when I am committed, consistent, and allied with others in EDA.*

- For EDA to be viable, unified, and effective, I can’t just work on myself and attend meetings, though these are surely important. Helping others is essential; it is a foundation of my own recovery and the welfare of EDA as a whole.
- We all know the difficulties of working with newcomers; we were there once ourselves. All the more reason to pay it forward!
- Actively contributing to and being a part of “us” creates our community (our unity). Working with newcomers reinforces my own healthy attitude of gratitude and supports my group’s health.
- Do I step up and help with group chores and stay for the business meeting? Do I respect and uphold a group conscience decision even if I don’t agree with it? Our unity and common welfare depend on it.
- When someone shares something I don’t like, do I grab my cell phone or roll my eyes? Newcomers (and even oldtimers) sometimes do this. When they do, am I willing to approach them after the meeting to ask what was bothering them? Maybe the person who rolled their eyes is conveying that the group has an issue it needs to address. Was someone going on too long or cross-talking? A group conscience can address these issues. A person who looks at their phone during a meeting is certainly being rude, but the most helpful response might be to ask them after the meeting if something was bothering them. They might be relieved to know someone cared enough to ask.
- I used to be offended by the idea that EDA unity ought to come before my own recovery. Why would anyone invest in an idea before they got anything out of it? I also thought the idea of “giving it away to keep it”

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was privileging maintenance of an organization, which I thought was self-serving at best. I changed my thinking about these ideas, and here is why. First, if there hadn't been a place where I could see and hear people in full recovery talk about how they got free of their eating disorders, I don't think I would have gotten the idea that I could be free. I was stuck on the idea that an eating disorder was a permanent state of affairs. But when I got to EDA, all that changed. The recovery I have now is dramatically different and better than what I thought recovery would be. If there hadn't been an EDA, I honestly would not have found true peace and freedom. Second, while we don't have to "give it away to keep it" having a place to share my experience, strength, and hope helps maintain gratitude and perspective. This was especially true when I was having difficulties with my marriage and work the same year. My service to my home group and sponsees helped me retain a sense of purpose and meaning when it felt like all else was lost.

- It can be hard to make time after meetings to check in with people. I struggled with this. When I started finding some relief from my eating disorder and developed a clearer perspective on my life, I saw what a shambles my life had become and I wanted to set things right. Thanks to recovery, I had extra energy. Even though meetings were so critical at first as a place I could relax, get some hope and feel safe, they were the first things I cut so I could "recharge" or spend time on my finances or with my family. I started dropping back so slowly I barely noticed. I would get to the meeting a few minutes before it started and leave right after closing; gone were the days I was there early and stayed late even though others had done that for me when I was new. When I realized I'd sort of abandoned what it means to be a part of something greater than myself, it brought me up short. I know humility—knowing my place in relation to others—keeps me in balance. Humble service—helping others—is critical to maintaining a sane and balanced perspective on life. To me, I lose perspective when I am willing to pour my energy into my own life at the expense of my group. When I overschedule my day, then rationalize (ration of lies) skipping my group

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because “EDA says I need balance” I know I’ve lost perspective—lost my balance. When I commit and show up as an actual member of a group, I am demonstrating a different perspective—a sane and balanced one that helps my group serve its purpose of carrying the EDA message of hope to all who need it.

- To me, a right-sized perspective includes considering what the experience of the meeting is for everyone, not just for me or one or two other people. How does my group handle shares against the group conscience? Do members just squirm or not say something because they think they might scare someone away? Does someone ask for a group conscience after the meeting to talk about an important issue affecting how effectively the group meets its primary purpose? Am I someone willing to stay the extra 10–15 minutes to participate in the discussion? Am I willing to talk with someone new who doesn’t adhere to the group conscience, offline or outside, so the rest of the meeting can take place? Or do I just decide not to go back to that meeting?
- While I need to work EDA’s Twelve Steps with a sponsor for my recovery, I believe EDA unity is the starting point. In my view, my recovery began way before I even heard about EDA. Without EDA unity, EDA (which began in Arizona in 2000) would not have been around long enough for me to find it all the way across the nation in 2014.
- I believe that as a member who has recovered through participating in EDA steps and groups, I am entrusted with and responsible for ensuring this experience is available for those who follow after.
- To the extent I participate in my recovery, I am called to participate in holding a place for others who have yet to find EDA.
- Simply put, my recovery is more than about me. I believe my perspective is summed up beautifully as “We want the hand of fellowship and support to be there whenever anyone needs it.”
- It is a responsibility, opportunity, and honor for those of us who have achieved a measure of peace and freedom to support not just sponsees

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but EDA groups and EDA as a whole, so newcomers have a place to find hope.

- All of us, regardless of our recovery status, no matter our current circumstances, can do a little bit each week to show respect for our common cause and foster a spirit of community, and take responsibility for EDA “being there” by just a few simple acts of kindness. We can help set up for meetings, clean up when meetings are over, talk with newcomers, and connect with other EDA members between meetings. When I do this, it makes me happy I have something to contribute no matter what else happened that day.
- Service ought not be a vocation for any of us but it is part of the solution for all of us.
- I need to remember that “I” is smack dab in the middle of “unity” and I think that is no mistake because ultimately, despite being a “we” program, unity has to start with me.

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## Tradition Two

**For our group purpose there is but one ultimate authority—a loving God<sup>9</sup> as God may be expressed in our group conscience. Our leaders are but trusted servants; they do not govern.** When making decisions that affect an EDA group or EDA as a whole, EDA’s servant leaders use a democratic process called a group conscience. In a group conscience, each participant consults his or her own conscience and votes as he or she thinks will best serve EDA’s primary purpose: to carry the message of recovery to those who still suffer.

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Just as individual EDA members develop and sustain healthy perspective through seeking to understand God’s will or what would best serve the greater good (and then putting that into action), Tradition Two clarifies that individual EDA groups do as well.

The group conscience process entrusts each member of an EDA group with a sacred duty: *to seek inspiration about what would best serve the higher purpose of the group, to give expression to ideas dedicated to this purpose, and to put into action those ideas embraced by the group conscience.*

Rather than depending on the vision of a just a few, our united commitment to carrying the message of recovery to others with eating disorders serves to focus our attention on what matters most, and safeguards EDA groups against all manner of distractions.

It is typical for charismatic individuals to emerge as leaders in any group setting. Such folks are usually inspirational speakers with a great deal of experience, strength, and hope to share. They are usually cheerful and

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<sup>9</sup> “God” in EDA literature can mean the Deity, a deity, a spiritual entity of one’s own understanding (a Higher Power), or a non-spiritual conception (a higher purpose). Reliance on any of these conceptions confers a perspective that transcends our immediate physical, social, and emotional circumstances and allows us to “keep calm and carry on” with what really matters.

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unselfish, happy to support the aims of the group. EDA members celebrate such leaders—grateful for the insight, humor, warmth, and wisdom of all our fellows—yet even the best and most selfless among us can get hung up on specific ideas about how things should be. The AA Twelve & Twelve reminds us that group experiences are almost universal.<sup>10</sup>

In the beginning, each group’s founder is the authority on everything because there is no one else who can serve in that capacity. Soon, the founder and their close friends form the nexus of authority. If they are successful in carrying the message of recovery, they may become overwhelmed with the drama of too many newcomers. Typically, the groups’ original members attempt to impose rules to preserve stability. There may be pushback from those sensitive to authoritarian control. Conflict may ensue when newcomers initiate proposals to make things better. Oldtimers may reject ideas on the basis of “that isn’t how we did it.” Without a doubt, some proposals will stun and horrify, yet even the most outrageous will spark important and necessary discussion. The best ideas surface when all ideas are heard. For this reason, dissenting opinions should be welcomed and provided adequate time during EDA business meetings. We can trust the group conscience to choose self-governance over unnecessary rigidity.

Tradition Seven’s declaration that “we are self-supporting through our own contributions” applies not only to monetary concerns but also to our contributions of time, talent, thought, and effort to support the best interests of the group and EDA as a whole. Leadership rotates from founders and original authorities to elected members. The positions of Chair, Secretary, and Treasurer provide simple services that support the group; these roles do not govern. EDA members respect that service roles are those of cheerful servant rather than long-winded senator. Service

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<sup>10</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 139-140

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positions do not entitle anyone, nor any few, to dispense spiritual advice, judge conduct, or issue orders.<sup>11</sup>

EDA members who help marshal the group through times of expansion, turmoil, contraction, and regrowth are likely to develop enough perspective to be what the AA *Twelve & Twelve* describes as “elder statesmen.” *These leaders do not drive by mandate; they lead by example.* Calm demeanor and a durable sense of humor can help the group find a balance that supports essential principles while respecting and finding a place for new ideas.<sup>12</sup>

Such leaders understand that there is a place for individuality as well as unity within EDA. In EDA, we encourage sponsors to use whatever materials have been most helpful to them in their own recovery so their unique message—their experience, strength and hope—is clear and unencumbered. Atheists, agnostics, and believers who have recovered have learned to tap into what was formerly an “unsuspected inner resource”<sup>13</sup> and report with great delight and relief that this resource gradually became a working part of the mind.<sup>14</sup> The specifics of how this transformation came about are sure to be relevant to each sponsor and sponsee. We do not want anyone to hold back when sharing what works for them. Yet, *for our group purpose*, we ought to stick to concepts that are universally applicable and reflective of EDA’s fundamental concepts. Because we are all apt to rely—sometimes too heavily—on our own direct experience to inform our ideas about what should work best for everyone, we use the group conscience to distill those ideas that stand the test of universality and adherence to EDA concepts. We cannot rely on the vision of just a few—no matter how well-

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<sup>11</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 134.

<sup>12</sup> Ibid, 135.

<sup>13</sup> Alcoholics Anonymous. (2001) New York, NY: AA World Services, Inc., 567-568

<sup>14</sup> Alcoholics Anonymous. (2001) New York, NY: AA World Services, Inc., 87

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meaning, inspirational, and charismatic—to determine what will best carry the message of unity and hope of recovery to newcomers.

An underlying key to a group conscience is to be fully informed. Being informed involves getting information on all relevant matters, which might take a little time. A group conscience isn't rushed. Becoming fully informed might involve footwork by one or more members. It also means a consideration of all voices and a commitment to recognize all voices as equal.

A few examples may help show the power of this approach. Until the publication of the EDA Big Book, many EDA groups used other 12-Step literature to support members in working the Steps. There are concerns with using such material, as abstinence-based literature tends to be more rigid and less supportive of development of resilience—an essential component of full recovery. Yet, many who found peace and freedom from their eating disorders through outside literature were understandably hesitant about adopting new material. Despite attempts by EDA's General Service Board (GSB) to engage all EDA members in the review and editing process, more than a few sponsors in EDA were completely unfamiliar with the EDA Big Book when the GSB began shipping a copy to each group. EDA meetings embracing a more rigid interpretation of recovery struggled when newcomers pointed out discrepancies between the groups' conventions and the seemingly radical ideas expressed in the EDA text. Despite the strain, recovery in most groups grew stronger as EDA's focus on balance and resilience began to receive more attention than the abstinence-focused models of other programs.

As EDA members, we owe it to ourselves, our group, and EDA as a whole to humbly speak up at our group's business meeting whenever we become uncomfortable with conventions or processes. If we are feeling ill at ease, chances are good we are not alone. Anyone in an EDA group may call for a group conscience, and all manner of issues may be resolved through the group conscience process. A group that had charged a fixed fee per meeting dropped the idea because it conflicts with the idea of open access to

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anyone needing to hear the message. A group that had stipulated a length of abstinence as a prerequisite for speaking amended it to instead require having worked the Steps. A group that had adopted a specific meditation book later decided in favor of using only EDA literature. Another group addressed an ongoing problem with members promoting specific treatment centers by editing their meeting format to forbid references to outside enterprises. Still another group addressed a problem with someone who regularly mentioned a restrictive regimen by explicitly empowering the meeting chair to respond after each such share with a gentle reminder (to the group) that EDA's focus is on balance not abstinence. In a few instances where a specific personality insisted their way was best, groups have folded rather than continue with a message that seemed compromised.

As the AA *Twelve & Twelve* reminds us, the group conscience will in the long run be wiser than any single leader.<sup>15</sup> The AA *Twelve & Twelve* provides an example in which one of AA's founders recounts how he had convinced himself that God was directing him to accept an offer to professionalize AA only to be confronted by a drunk voicing an informal group conscience that pulled him back from the brink. Had the AA founder persisted, AA might have perished. As EDA's Tradition One clarifies, in matters of life and death such as our message of recovery from an eating disorder, each EDA group must put unity ahead of any individual concerns. The welfare of the group and EDA as a whole is paramount. Thus, in each case where a group is conflicted, we rely on the group conscience, rather than the decisions of a few, to keep our groups focused and our message clear. We are each responsible, uniquely qualified, and empowered to help our EDA groups forge a common understanding of God's will for us and/or the greater good. We are each responsible for adopting the attitudes and actions that help our group succeed.

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<sup>15</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 135

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Reflections on Tradition Two:

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- “For our group purpose”... This phrase, despite not being a complete sentence, says a lot. Tradition One asks me to be willing to conceive of an “us”, an entity itself, and to act in its best interests rather than just be out for myself. To some of us, a group is a spiritual entity, to others it is an entity through which together we express a higher purpose. A group is grounded by its members but is greater than the sum of its parts. This is reflected in the principles that form the foundation of Tradition Two.
- In EDA members who serve in various group positions, such as Chairperson or Treasurer, are trusted servants. No weight is given to their voice over any other persons. They cannot make decisions for the group or dictate anything to other group members. People who hold positions in the group don’t define the practices of the group—such decisions are reserved for the group conscience. As trusted servants, group leaders are responsible *to* the group, whether by upholding the group conscience or providing a Treasurer’s report to its members. The same holds true with people who are leaders in other respects. Leaders might be group founders, group chairs who have rotated out of their positions, and EDA members who are fully recovered. Tradition Two means leaders have a voice equivalent to everyone else’s at the group level.
- When discussing its business, the group holds space for all points of view by encouraging all members to share. For some, it also means asking for those who were not on the prevailing side to share their view after the vote so that members who voted differently can decide if they want to reconsider their original vote. For key issues, the group may decide to use substantial unanimity rather than plurality to pass a motion. Some groups find that it is useful to pause before a vote to invite their Higher Power or higher purpose into their hearts and minds as they make a group decision.

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- As a group member, I try to keep in mind that balance and perspective are often related to the degree to which I participate in my own recovery. I bring being spiritually fit and well-informed to the group level; when I focus on the unity of the group and work my steps, addressing my own personal aspects of character and take care of them before a group conscience so that I am attentive and have perspective, I do a better job of focusing on what is in the best interests of the group. When I take care of myself, I can better hear the discussion and participate fully in the decisions.
- As a group member, I attend group consciences and business meetings. I share my personal experience and points of view during discussion where relevant, and state them clearly as such. I don't make my experiences into "policy"—especially if I am someone in a leadership position. When others share, I listen attentively and consider that what everyone shares on a particular group matter has equal importance.
- On my honor, in my groups' business meetings, I take it as my duty to participate in each group conscience and to express what I believe to be in the best interests of the group. When participating in a group conscience, I am respectful and remain open to changing my mind. I know as I do so, I am honoring the intention of Tradition Two and helping the group carry the message of recovery as effectively as possible.

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## Tradition Three

**The only requirement for EDA membership is a desire to recover from an eating disorder.** To deny EDA membership to anyone could be to pronounce their death sentence. Hence, the only prerequisite for EDA membership is the individual's desire for recovery. We never turn anyone away who is trying to recover from an eating disorder.

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While Tradition Seven makes clear that EDA members pay their own way, declining outside contributions, Tradition Three affirms that there can be no dues or fees for EDA membership. We want to ensure there are no barriers to recovery for those threatened with the mortal peril of an eating disorder. We willingly contribute our time, talent, experience, strength, hope, and finances to ensure the hand of EDA is there whenever anyone needs us, but we are under no obligation to meet any kind of test or standard for EDA membership.

Like all of EDA's Traditions, Tradition Three is rooted in hard-won AA experience. Early in that fellowship's history, as noted on pages 139-140 of the AA *Twelve & Twelve*, AA's Foundation (the precursor to its General Service Office) reached out to AA groups to ask about rules of membership. The consolidated list was so long that no one could possibly have joined AA if all membership rules were simultaneously in effect.<sup>16</sup> As explained in the AA *Twelve & Twelve*, the massive number of rules set up by AA groups in the early years reflected a pervasive fear that recovery was fragile, so anything (or anyone) that threatened group unity or exposed the group to external criticism could not be tolerated and had to go. Thankfully, AA Foundation members realized that such fears and anxieties were part of the problem. They threw all but one of those membership rules away. We in

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<sup>16</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 140-141.

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EDA have inherited that insight, and stand on the shoulders of the fearless early AA Foundation members in declaring that in EDA, like AA, only one membership rule applies: the desire to recover from an eating disorder is sufficient to claim EDA membership.

In EDA's early days we debated whether to limit EDA membership to people with only a specific type of eating disorder. We were not sure whether the program of EDA—which we were in the process of figuring out—would be as effective for people with anorexia and binge eating as it was for garden-variety compulsive overeaters and bulimics. Many newcomers were dismayed to discover that others like themselves struggled with more than one form of eating disorder. People with only one form of eating disorder expressed concern that they might “catch” a new form of eating disorder from those with other types and avoided EDA meetings as a result.

Wouldn't it be safer to put each eating disorder type in its own category? Wouldn't our message be much more clear? These arguments were serious. We were deeply concerned about the efficacy of our approach. The matter was solved for us when we began to see people with every form of eating disorder, including those with no specific diagnosis at all (OSFED and binge eating were not diagnostic categories at the time) grasping and developing a manner of living that enabled them to walk free. The point was made clear. Our differences turned out to be an asset, not an impediment. We need not fear our eating disorders are contagious because we have a solution that works for all of them.

When a newcomer shows up at an EDA meeting, we hope the experience is warm and welcoming. We hope each newcomer and each EDA member leaves feeling safe, supported, and inspired. We know from experience, however, that this is not always the case. People typically arrive at EDA meetings with a host of concomitant issues. Newcomers and oldtimers alike can have serious personality and mental health issues that manifest in ways we do not like. Are we then to deny EDA membership to people who annoy, scare, trigger, bully, or even threaten others? Much the same as asking if a family member should be denied the family name because they are

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mentally ill or have done something to hurt others, the answer is an emphatic “no,” yet at the same time EDA meeting chairs have a responsibility to keep EDA meetings safe and uphold group-conscience decisions about keeping the EDA message of recovery as clear as possible.

While EDA membership is never in question, we do not tolerate speech or behavior that disrespects others in EDA meetings. We address problems directly and without delay. In cases where someone comments during a share about an outside entity or references specific behaviors or numbers, a general statement to the meeting as a whole may suffice. When someone’s safety is at risk, however, it may be appropriate to involve outside resources or ask a person to leave to restore peace. In such situations, EDA groups are reminded that all EDA members have an equal right to be heard, and an equal expectation of being accepted with dignity and respect. EDA is inclusive and accepting of whatever issues people have because we know we can overcome our problems through steady application of the principles of EDA. If someone’s deliberate, egregious action results in their expulsion from a group, this does not bar them from being an EDA member. It is standard practice for a meeting chair to reach out to an offending person to clarify that they are welcome back at any point they are willing to respect the rights of others and accept group conscience decisions about what is best for the group as a whole. As noted in Tradition One, our common welfare should come first; personal recovery depends upon EDA unity. Anyone willing to abide by this can be welcomed back.

Some newcomers are challenging. There are those who are brash, eager to tell others how they’ve got it all wrong, happily pointing out what they believe to be fundamental errors in EDA’s approach or correcting perceived deficiencies in how other EDA members work their programs. People responsible for chairing meetings graced by such enthusiastic irritants may be tempted to suggest that other programs would be a better fit. After all, isn’t it paramount to keep EDA meetings safe and protect other meeting participants from attack? The answer, of course, is yes. There are, however, caveats. We are reminded that even though we may not have voiced our

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opinions, most of us had doubts about the efficacy of EDA's approach when we arrived. Didn't we also wonder why a program that deals with disordered eating avoids the topic of eating, and perhaps decry EDA's injunction against such references as too rigid? Nearly everyone who arrives at EDA with experience in other Twelve Step programs that address food-related behaviors struggles with this topic. Newcomers to EDA with recovery in other Twelve-Step programs may also look askance at EDA's lack of insistence on abstinence before working the Steps. Haven't we got the cart before the horse? In EDA, we know freedom is an outcome of working the Steps; our peace and resilience—and our freedom from fear of relapse—comes because we are addressing causes and conditions, not symptoms. *Freedom is a byproduct of this work—a lagging indicator of our progress.* When someone new to our meetings questions our approach, we empathize. We talk to newcomers after meetings about our own misgivings and how we learned to think differently about recovery. We share how we struggled to grasp that our eating disorders were failed solutions to life situations, and how it helped us to realize that our eating disorders persist until we no longer need them.<sup>17</sup> We share how the Steps and fellowship of EDA help us turn things around, and we invite them back.

Conversely, many newcomers are so meek and timid that one hesitates to ask them to read at meetings, lest their voice—and our message—be lost. Quiet newcomers, especially, are apt to arrive late and slip away early to avoid what might feel like confrontation. Direct interaction can seem like an overwhelming barrier to anyone anxious about dealing with their eating disorder (which is pretty much all of us), no matter how calm, reassuring, and unthreatening the meeting's greeters may be. Even when newcomers do stick around after the meeting, they can be difficult to approach. Many of us avoid socially awkward discussions and may be tempted to leave newcomers alone when they are clearly sending signals that they wish to

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<sup>17</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, xxix

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evade contact. It is important to remember, however, that everyone needs a sense of connection and belonging; if no one talks to a newcomer, they may not feel valued. We should make sure every newcomer leaves with contact information and encouragement to come back.

We never turn anyone away who has a desire to recover from an eating disorder. Even those who are not yet willing to address their issues are welcome. We know from experience that it can feel like an eternity before we develop enough trust in our new perspective so that change becomes possible. We also know that no situation is insurmountable once we trust we are on the right path. Our job as EDA members is to be there consistently, so bonds of trust can be forged and new possibilities envisioned.

Sometimes, existing EDA members may feel uncomfortable with topics raised during member shares. Unlike many other Twelve Step groups, EDA does not sanction or attempt to silence those who bring up outside issues—provided they pertain to the person’s efforts to recover. While recognizing that EDA is a program for recovery from an eating disorder and that our message needs to stay focused, many in EDA have experienced issues in areas of our lives that appear to have nothing to do with our eating disorders. We can be glad of an opportunity to provide support and empathy when an EDA member brings up something that is holding them back from recovery. Abuse of drugs, alcohol, and sex are common problems. Impulse control challenges and suicidal ideation are burdens for many as well. It may be helpful to know EDA members have found peace and freedom from their eating disorders despite being diagnosed with bipolar, schizophrenic, borderline personality, and many other serious disorders. When such topics come up, the meeting chair can encourage participants to share their experience, strength, and hope after the meeting, noting that EDA is a program pertaining to solutions that address eating disordered thinking and behavior. EDA makes no claim about efficacy in addressing other issues. We support one another in seeking outside help as needed.

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When divisive topics such as politics or religion get attention in a meeting, it is the meeting chair's responsibility to remind participants that our focus ought to be on EDA recovery rather than on topics that divide us. Similarly, when anyone's share focuses on specific behaviors, numbers, diets, weight management techniques, outside literature, or treatment centers, it is the meeting chair's responsibility (gently) to remind the group that EDA is not affiliated with any related facility or outside enterprise, and that mentioning diets and weight management techniques is a distraction; real solutions focus on identifying our emotional, social, and spiritual root causes and addressing them directly.

Although we are under no strict obligation to help fellow EDA members with outside issues, sometimes newcomers are unsafe due to situations of domestic violence. If so, we make an effort to connect them with authorities and shelters. We had an EDA member discuss her intention to suicide while rocking an infant right there in front of us. The meeting chair stayed with the suicidal member until she called her psychiatrist and family members arrived. The person involved was angry at first but grateful in the ensuing years. In EDA's second year, a meeting attendee began rambling incoherently about killing people, becoming physically very agitated. She was restrained, which only made her more upset, and the chair had to summon a facility security guard to remove her—a horrible situation for all concerned. The person who was removed eventually wrote a note thanking the chair for doing the right thing and offering an amends to the group.

All this might imply that EDA meetings are sites of drama and strife but this is almost never the case; EDA meetings are typically calm, warm, and safe. We care for one another with as much dignity and integrity as possible. We are each responsible to ourselves and other members for creating and maintaining the physical security of our meetings. We treat one another as we ourselves would want to be treated, remembering that each newcomer reminds us of the pain and misery that having an active eating disorder entails. We are, in a very real way, all the same. Those who have not yet found recovery, and those whose behavior distresses us, may someday

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convey hope of recovery to others that in ways we ourselves cannot. Our strength is in our diversity. We treat everyone with as much respect, tolerance, and patience as possible, while addressing situations of concern as they arise.

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Reflections on Tradition Three:

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- This is the “membership tradition.” It means that we ask nothing from those seeking relief from their eating disorders – no dues or declarations. It’s about what we as EDA offer – and indeed must offer— in order to keep to our primary aim to carry the message of recovery as effectively as possible. We must be inclusive and never exclusive.
- Membership rules could imply that the program of EDA only works for certain types of people, which isn’t true. EDA’s message of hope is available to all.
- Each EDA member decides on their own whether they belong. No one needs to make a formal pledge or even verbalize their desire to recover; we take a member’s presence in meetings as evidence of their desire to recover.
- There are no conditions to membership, but Tradition Three is not placed above other Traditions. If a group has a disruptive member who repeatedly affects a group’s ability to fulfill its primary purpose to carry the message of EDA to all in the room, or has a member who jeopardizes the safety of other members, it is well within the rights of the group to address the behavior of those members and as a last resort ask them to leave until they agree to adhere to group conscience decisions and EDA Traditions.
- We can’t afford to confuse the message of EDA with any other issue. Imagine EDA groups existing to address the needs of a religious group. It is easy to see how adding constraints draws lines between us and

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goes against EDA unity. Special-interest groups may help make entering the halls easier for new people, like a men's meeting or a women's meeting, but these are devoted to EDA's primary aim to carry the message to all who need it.

- Luckily, EDA has no membership requirements to meet. Such requirements would have not only kept me out of the rooms, but they would have confused me about what EDA was and suggested an idea of who the EDA program was best suited to work "on". Instead, when I came to EDA, I was just welcomed. People reached out to me and let me know they had been in the same place I was. It helped me have hope and be honest. Because no one wanted anything from me, it was the beginning of me building trust with myself and others.
- I can break Tradition Three in very subtle ways. I can easily assume certain newcomers are crazy, don't really want recovery, or aren't really willing to do whatever it takes to recover, even before I talk with them one-on-one. I can prejudge by not being as welcoming with them as I am with others if I view them as "different" because of their religion, atheism, job, age, economic circumstances or even what "type" of ED they have. My Higher Power doesn't want me to reach out only to people who are like me but to all who suffer. If I hadn't been welcomed in, I wouldn't have gotten the help I needed to recover. Openness helped me find relief and continues to be part of my recovery today. I have found that my openness encourages others and helps strengthen my group.
- It's important for me to help new people who have no idea what a meeting is about. It can be so strange when we are new. Face-to-face meetings can be terrifying and disorienting, and phone and online meetings can feel really awkward at first. I didn't know group etiquette at all. I was so glad that someone talked with me after the meeting to explain the nuances.

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- My life is busy and I am careful about how I spend my time. A while ago, I was getting really frustrated in my group because new people from treatment were coming in and doing “group therapy” in our meeting. I was about to leave, then it dawned on me that not everyone was as lucky as I was to have 12-Step experience before I came to EDA. I made a point to make it to my home group 15 minutes early so I could welcome new people and try to give them a sense of what a 12-Step meeting was. Soon I was staying a little late as well. Not only have I formed some amazing connections, but our group has grown stronger in its message and in how we work together.
- Remember this comes back to unity. What am I willing to do to make sure EDA is here for others? It’s not easy to suspend judgment of others or to let go of what I think I need or the group needs—or heaven forbid – what I think is right or true. Yet I must let go. When I can get out of myself just a little, I find that people are my greatest teachers. When I make it really simple and focus on how all of us are the same, it helps me keep perspective and practice patience, tolerance, and humility.

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### Tradition Four

**Each group should be autonomous except in matters affecting other groups or EDA as a whole.** Each EDA group manages its own affairs, but every group is part of the EDA fellowship. Each group must be careful to not cause harm to EDA as a whole. Thus, special consideration must be taken in matters beyond the scope of the immediate group. We work together, while remaining separate.

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Any two or more EDA members who are banded together for the common purpose of supporting one another—specifically in finding and sustaining recovery from their eating disorders—may call themselves an EDA group, provided that as a group they have no other affiliation.<sup>18</sup> We in EDA, like those in AA before us, understand the criticality of focus. Having the least restrictive approach enables each group to discover through trial and error what works best, bounded only by the minimum need to focus on what matters. By relying on the group conscience process to ensure each EDA group remains focused on its primary purpose—to carry the message of recovery from eating disorders as clearly and effectively as possible—EDA avoids rigidity and permits each group to make changes as needed.

The foundations of our 4th Tradition are clear. Individually, we build trust with ourselves and others through the active process of making deliberate choices that build our resilience and capacity. We must take small risks to progress. So, too, do our groups. When we are authentic, our bonds of community deepen as honesty is met with acceptance, respect, and trust. As with EDA members individually, EDA groups thrive in an atmosphere of tolerance and love. An excess of rules just feels rigid—the antithesis of trust

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<sup>18</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 146-147.

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and recovery—and EDA experience has shown that the group conscience process works effectively to reel in anything that strays too far from EDA’s basic principles and practice. Affirming that an EDA group has a right to experiment to determine what works best means each group has “a right to be wrong.”<sup>19</sup>

It is important to emphasize here that although EDA groups are autonomous, they are linked to the rest of EDA. While individual EDA groups may adopt almost anything by group conscience decision, careful consideration must be made regarding items that might affect other groups or EDA as a whole. If it is determined that an issue can affect other groups (including EDA’s service groups), or EDA as a whole, then those “others” become part of the group conscience. A group conscience cannot be fully informed without impacted voices present or represented (i.e. by an Area or GSB representative). This concept, in which impact determines whether representation is required, reflects the principle of consultation mentioned in AA co-founder Bill Wilson’s writings on Tradition Four.<sup>20</sup> A group conscience is suggested as a means of considering whether there could be outside impact and provides an appropriate venue at which to present and consider appropriate actions.

Let us be clear that innovation in EDA meetings *is* encouraged. One example from early EDA history is the practice of claiming milestones of recovery in meetings. We knew early on that telling each other what was going right helped us focus on what worked. As we focused more on what worked than on what didn’t work, our recovery grew stronger.

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<sup>19</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 147.

<sup>20</sup> *Editorial: On the 4th Tradition*, A.A. Grapevine, volume 4 number 10, March 1948

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EDA has been open to old ideas as well as new. It may surprise EDA members today to read that EDA did not immediately embrace a sponsorship model. EDA's initial members struggled with the inequalities of the sponsor-sponsee relationship. They found recovery from their eating disorders through helping each other see the humor in their common malady and working the Steps together as a means to gain perspective. Just as today, EDA principles—*honesty, accountability, equality (respect), love, trust, and humility*—help us forge durable alliances in which we are accountable to each other while responsible for our own decisions. Then as now, we practice humility. No one in EDA is in a position of superiority or inferiority with respect to anyone else; no one is in a position to offer unsolicited advice. Nevertheless, within the first year, some in the initial EDA groups tried the sponsorship model. This seemed appropriate, given the success of sponsorship in other fellowships, but—after EDA's first recovered members grew exhausted trying to support altogether too many sponsees—EDA formally adopted the concept of “step buddies”—a model closer to what the original EDA members used. For a few years, sponsorship was neither discouraged nor endorsed; EDA literature simply did not mention it. Newcomers, however, were clearly thriving in groups where the sponsorship model had been re-upped. Meanwhile, EDA's GSB began hearing of instances where competitive “step buddies” essentially stepped off the deep end back into rigid eating practices together. After polling EDA groups, the GSB voted to eliminate references to “step buddies” and reintroduce sponsorship in EDA literature, retaining the EDA commitment to equality. Sponsors in EDA are responsible only for sharing their own experience, strength, and hope in working the Steps of EDA as a process through which to gain perspective and balance.

Modifications to the standard EDA format are common. Some groups open or close with special prayers. Some groups have none. Some EDA groups limit membership to one gender or one age cohort. In each case where group composition is limited or the format differs significantly from the

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norm, the EDA's GSB recommends the group include such distinctions in its listings and make an announcement at the start of each meeting to prevent confusion and impact to other groups.

Just as in our individual recoveries, where we learn to rely on God, Higher Power, or higher purpose to bring perspective and subsequently peace to our lives, we trust the group conscience process to bring perspective and peace to our groups. Individually and collectively, we can have confidence that as we focus on what really matters, the most useful ideas will win out.

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Reflections on Tradition Four:

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- One EDA group I attended had a "fitness guru" running it. There were a lot of devotees, but it wasn't an EDA meeting. A few of us decided to write to EDA's GSB. Someone from the GSB contacted the group's founder, recommended that the Traditions be read at meetings at least once a month, and requested that the group hold regular business meetings where a group conscience could be taken about the meeting format, to ensure the meeting stayed focused on what would most help carry the message of recovery to newcomers. She agreed, and the matter was sorted out pretty quickly: the "guru" soon folded her meeting. Not long after, we started another meeting that is still going. It was great to see the group conscience process works.
- My group decided to do something radical with the format and got rid of about half the standard verbiage. Most of us were quite happy with more time for sharing, but after a while we realized newcomers kept asking basic questions that the old format had answered. The pendulum swung the opposite way and now we've added back about

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half of what we'd eliminated. I love that we can modify things to make it work.

- Oh, brother—my first group was a little crazy; we liked to yell and curse! I loved that group but was taught by my sponsor that no matter what practices were ok there, when I went to other groups I needed to respect that group's conscience or respectfully not attend. Doing anything else would be like visiting someone's house and rearranging the furniture.
- My group takes a regular inventory of where we stand with the Traditions. We ask how well we are living up to and exhibiting the ideas expressed in the Traditions as a group. It is a bit like doing a personal inventory. We look at what we are doing well, and what we might want to change.
- If people don't like something about the way a group conducts itself, there is a process for change. Tradition Four means we need to consider who is affected and get their feedback. It's about establishing our common welfare and group unity. If we act on our interests alone and make unilateral decisions when what we do affects other groups or EDA as a whole, then we ignore our common welfare. We should instead work to safeguard EDA's future so it can be there to offer hope to those who struggle.
- This is going to sound weird, but my group voted to accept cross-talk. It can be jarring and quite a surprise to people familiar with Twelve-Step programs in general, so we state it in our format. Maybe when our group gets bigger we will change our group conscience decision about cross-talk but, for now, it works for us.<sup>21</sup>

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<sup>21</sup> The contributor probably did not know this, but the first EDA group in Phoenix permitted respectful (non-advice-bearing) cross-talk. Interjections such

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## Tradition Five

**Each group has but one primary purpose—to carry its message of recovery to others with eating disorders.** We freely give away what others have given to us. People struggling with eating disorders need hope to be able to make any progress in recovery. EDA members strengthen and build recovery by sharing their experience, strength, and hope with others who still suffer. Each EDA group serves as a channel for the message of recovery, helping newcomers and “old-timers” alike.

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Each EDA group is uniquely empowered by the experiences of its members to bring hope of recovery to those who struggle with an eating disorder. That hope is best conveyed through the distinct, personal stories of individual EDA members as they relate to the foundational principles and Steps of EDA. For the message of recovery to be most effective, each EDA group needs to actively consider whether a newcomer could gather, from an initial meeting, the hope and strength that EDA as a whole represents.

Inclusion, equality, and respect for people and ideas is the norm in EDA meetings, for we are a diverse lot.<sup>22</sup> Our experiences with our eating disorders are as many and varied as we are. Our ages, genders, ethnicities, socioeconomic statuses, sexual orientations, religions, and perspectives span the gamut. Our stories do as well. This is important because newcomers need to understand that they, too, can find a safe haven in EDA. Our strength lies in our diversity.<sup>23</sup> Yet, it is not our differences that bind us together.

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as, “Me too!” were common and helped foster bonds of friendship. As that first group grew, cross-talk indeed became more of a hindrance than a help.

<sup>22</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, xiii, 69.

<sup>23</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, xvii, 109.

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We are allied by our common challenge—to recover and help others find recovery from eating disorders—and by a common solution: EDA principles and the Twelve Steps of EDA as described in the EDA Big Book.<sup>24</sup>

We acknowledge EDA has no monopoly on recovery.<sup>25</sup> People can and do recover from their eating disorders through diverse approaches, including the application of principles from other Twelve Step fellowships.

EDA’s founder and initial members, however, did not find recovery through these outside means. Simply put, while the language of the Twelve Steps of EDA is virtually identical to that of other fellowships, the implementation of the Twelve Steps in EDA is distinct, reflecting core ideas and principles grounded in the experience of EDA’s first fully recovered members. Some distinctions include:

- **Full recovery**—EDA is a full recovery program.
  - Though most of us never thought it possible for ourselves, many of us are fully recovered—free of recurring preoccupations with food, weight, body image, or exercise—and able to live life without internal or external reminders that our thinking and behavior were previously eating disordered.
  - We know that freedom from an eating disorder is a *byproduct* of doing the work to gain perspective, build trust, and maintain balance. Just as happiness is a byproduct of right thinking and right action rather than something that can be attained and sustained by focusing on it directly, we do not focus on “full recovery.” It just happens.
  - We recognize that even after we understand what recovery feels like, it often takes a year or more of solid effort for us to build

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<sup>24</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, 69.

<sup>25</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, xviii.

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- enough trust in ourselves and our God/Higher Power/higher purpose to be completely free of our eating disorders.
- *If and only if* we are willing to take risks to build this trust, we develop recoveries that are durable and resilient—not vulnerable to “mental blank spots” or “triggers.” We don’t live in fear of ourselves or our eating disorders.
  - *Full reliance* on God/Higher Power/higher purpose brings perspective and peace, and makes *full recovery* possible.
  - A focus on **balance—not abstinence**—decreases shame and enables us to gradually increase reliance on effective new ideas and perspectives that bring peace with ourselves.
    - An “abstinence is recovery” mindset can be rigid and uncompromising.<sup>26</sup> It can increase our shame and anxiety and lead to high drama when what we most need is a calm perspective and deliberate action.
    - Any definition of recovery that depends on specific ideas about food, weight, and body image means defining the solution in terms of the symptoms of the problem. This makes no sense to us: focusing on what we don’t want draws our attention away from what we do want.<sup>27</sup>
    - A focus on balance frees us to strive for what we truly need and love rather than avoiding anything that might “trigger” us.
    - A “balance is sanity” mindset enables us to see rigid, black-and-white thinking as a symptom of fear. Fear is part of the problem, not the solution. We need not fear our minds or our bodies if we focus on balance and do the next right thing that is right in front of us. We keep things simple.

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<sup>26</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, 490.

<sup>27</sup> *Ibid.*

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- We need never fear “losing abstinence.” We know we will have our eating disorders until we no longer need them.<sup>28</sup> Our job in EDA is to build trust and resilience through making incremental changes as we work the Steps to maintain perspective.
- A focus on positives—**milestones, not numbers**—reminds us that we can do much each day that is good and right, supportive of our recovery. Emphasizing what we are doing right helps us to move past our limitations and prevents us from being distracted by outcomes. Instead, we concentrate on the necessary work of recovery.
  - Claiming milestones helps us recognize the many incremental changes we make along the way.
  - Celebrating one another’s milestones helps us see that it is the small things we think and do differently that make all the difference.
  - Focusing on what we are doing right helps reduce the obsession and takes our focus away from negative thoughts and habits.
  - We don’t count calories, weight/size/ounces/pounds, miles (or anything else of that sort) because these distract us from solutions. Focusing on the symptoms of our disordered thinking is part of the problem, not the solution.
  - We don’t officially recognize days, weeks, months, or years of recovery for many reasons. All any of us need to focus on is this moment, this day. We want everyone to feel safe claiming their truth exactly as it is. If we make mistakes, we need to own them and learn from them, not obfuscate because we are embarrassed. We practice humility. No one in EDA is ever in a position of superiority or inferiority with respect to any other member. No matter the durability and strength of our recoveries, we are all equals. Each of us has our own journey: our own light, love, hope, and joy to share. We are here to support one another as best we can. We are all enough—empowered to do amazing things—exactly

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<sup>28</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, xxix.

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as we are. Getting caught up in, “I don’t have enough recovery to do that,” is the wrong mindset. Unofficially, many of us do share our years of recovery because it can generate hope in others when we do so.

- **Not about food/size**

- The problem (an eating disorder) is not about food, weight, body image, or exercise; neither is the solution. We cannot resolve an issue by focusing solely on symptoms. Instead, we investigate root causes, which invariably have to do with how we think about ourselves in relation to others, God, our Higher Power, and/or higher purpose. We outline possible resolutions and do our best to work through these in daily living. Changing the way we think is a slow process, not an event.
- *Recovery is about feelings. Full recovery is not about control, but about full acceptance of our feelings, and full recognition of our ability—and responsibility—to do something useful with them. We cannot simply “cage the tiger and let it out three times a day to eat.” We are the tiger. Caging ourselves does not allow us to live in peace and freedom. Instead, we make use of our feelings to motivate us to make changes in ourselves and/or our circumstances. We celebrate the joy and love that comes from doing what is right for us and others.*

- **Recovery is not rigid**

- A rigid stance on almost anything reflects fear. Some things genuinely merit terror, however, we make better choices when calm. Lightening up our perspective—being able to laugh at our strange yet perfectly understandable responses to life—helps us maintain balance. A well-developed sense of humor about our condition reflects a healthy perspective.

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- Reliance on something greater than ourselves for perspective gives us peace regardless of circumstances.
- Recovery from an eating disorder is flexible and resilient. Unless there is an underlying medical condition, we need not shun any food. Unless there is reason to expect a threat to safety, we need not avoid any person, place, or thing. We can go out into the world—or into our own pantry—with confidence that we can handle ourselves successfully, no matter the circumstances, and regardless of what anyone else does or says.
- We get comfortable being uncomfortable. We try different ideas until we find ones that enable us to move forward in peace—to play and laugh and shout—with love and joy.
- If we don't like something, we do not need to accept it and move on; we ask ourselves about the costs and benefits of change, and we make reasoned decisions about the timing and extent of changes we want. We engage others who might be affected by a change in conversation. We don't assume we know best for everyone. We resolutely seek answers that work for others. We are able to change plans, and change our minds, as we see fit. We need not apologize for changing our minds if doing so is consistent with our aim to make things better even if it makes us look bad.
- If we seem a little slow about embracing change, we can humbly reflect that our backup mindset is likely to be rigid for a long time. Eating disorders—even binge eating disorder and bulimia—are very patterned, recursive, responses to life provocations. It is only natural for someone who ever had an eating disorder to become somewhat inflexible when faced with anything scary. We may feel a bit chagrined, or even self-pitying, for a short while, but our next step should be to look at what thoughts are giving rise to anxiety, and do what we must to restore perspective and find balance.

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- We accept life as it comes and adapt ourselves as we think best serves God’s will, our Higher Power, or higher purpose. We cease fighting anyone directly, even ourselves.<sup>29</sup> Instead, we stand up—on the firing line of life—for what we think matters.<sup>30</sup>
- **Taking care of basics**
  - After we begin to engage in listening to and addressing our basic needs—distinguishing these from wants and desires—many of us are astonished that we are not riddled with “black holes” of unmet needs as we might have once feared. Our confidence in our minds and bodies grows stronger. We gradually realize that our bodies can be trusted to tell us what they need. We build that trust slowly, by taking small risks and paying attention to the results.
  - Once we accept responsibility for meeting our own basic needs, and work to ensure these are met, we can consciously choose to be less anxious—and it works. We can turn our attention to what really matters in the greater context of our lives—service to our God, Higher Power, or the greater good—whatever that may mean to us individually.

To clarify: while EDA encourages members to make use of whatever resources they have available to them to support their recovery, these external entities are not part of EDA. To ensure the EDA message of recovery is as clear as possible to every newcomer, it is critical that each EDA group focus on EDA core ideas and the Steps of EDA.

Embracing terminology and principles that are not in line with EDA foundations can obscure this message, and can inappropriately suggest

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<sup>29</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, 191-192, and Alcoholics Anonymous. (2001) New York, NY: AA World Services, Inc., 84- 85.

<sup>30</sup> Ibid. and Alcoholics Anonymous. (2001) New York, NY: AA World Services, Inc., 102.

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affiliation with external entities. EDA ideas such as “balance, not abstinence” —which we find essential to the development of resilience and full recovery—are not typically received with great warmth and admiration by outside fellowships. While EDA views on the concept of “abstinence” can present issues in juxtaposition with principles and goals of other fellowships, there are many topics that can pose concerns. Tradition Six offers a more comprehensive survey.

A topic that merits separate attention is when an EDA group permits fat-shaming language to pass without comment from the chair. When derogatory language—no matter how subtle—goes unremarked, this affects not only newcomers but also oldtimers’ understanding of EDA principles: *honesty, accountability, equality (respect), love, trust, and humility*.<sup>31</sup> It can feel confrontational to point out that something someone said was hurtful or disrespectful, however, it affects group cohesion (unity, Tradition One) far more to let such items pass than to gently mention a concern. In general, whenever there are concerns about a group staying true to its primary purpose, a group conscience is recommended as a tool to help return the focus on carrying the EDA message of full recovery to everyone with a desire to recover from an eating disorder.

Ideally, each group spends some time at its regular business meeting during which it considers how to carry the message to people with eating disorders who might not know about EDA. Much can be done without stepping into the arena of promotion. For more ideas about this, see Tradition Eleven.

To sum up, the most effective tool any EDA group has in carrying the message of recovery is *us*. Our humble experiences full of repeated failures and false starts, our obviously frail and limited human strength, and our sometimes faltering hope all convey a message to those we would help about the power of reliance on God, our Higher Power, or a higher purpose to bring light out of darkness and joy out of despair. Individually and collectively, we are the messengers—able to generate hope in the hopeless

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<sup>31</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, 203.

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like nothing else can. Let us agree to work together, taking our hard-won capacity to be of service and putting our darkest, dullest, and most desperate hours to good use.

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Reflections on Tradition Five:

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- The Third Step Prayer and Tradition Five go together. The Third Step Prayer reminds me that I am the messenger in Tradition Five; my victory over my eating disorder is the message that bears witness to those I would help in EDA that the power of God, His love, and His way of life—the EDA way of life—were able to restore me to sanity. It is my honor and my duty to help my EDA home group carry this message—my story message of recovery—to others with eating disorders.
- My job is to carry the message of recovery as clearly as I can. As I do, I get a better perspective on my own situation. Cheerful service to others helps me stay in balance, and helps my EDA group carry out its primary purpose.
- The “balance not abstinence” idea clicked for me the first time I heard about it. Other fellowships are wonderful, but it is in EDA that I first found ideas that worked for my eating disorder. Now I help carry the message of EDA recovery because I understand how important it is.
- EDA ideas about recovery challenged a lot of beliefs I used to have. I am glad I heard a lot about balance and milestones in my EDA groups because these helped me understand where my thinking needed to change. Focusing on the positives is hard, but it works better than anything else I’ve tried.
- In EDA we don’t have chips for clean time. Instead, we get to claim progress every day.

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- Although true, saying I am fully recovered from my eating disorder feels a bit weird. I do it because it reminds me of who I am, and helps newcomers grasp an important concept: full recovery is possible in EDA.
- I cannot believe how many years I spent obsessing on numbers. It was the whole deal: weighing, measuring, and counting absolutely everything. I suffered and my family did, too. In EDA I found a new freedom and a new happiness. It gives me chills when I think about what my kids learned from me before I found EDA.
- I am happy to help my group and EDA as a whole. Service has saved me from falling back into negative, old responses to life many times. Helping others find recovery is a way of life now, and I love it.

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## Tradition Six

**An EDA group ought never endorse, finance, or lend the EDA name to any related facility or outside enterprise, lest problems of money, property, or prestige divert us from our primary purpose.** To involve our fellowship in issues outside the direct scope of our primary purpose is to distract us from carrying the EDA message to those who still suffer. To best serve our primary purpose, we hold no affiliation to external organizations or activities.

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Obviously, EDA members and EDA groups ought not promote outside enterprises or sideline businesses within EDA—though this has, of course, happened. We are only human. The tendency to think that our own arsenal of recovery tools is likely to be a great fit for everyone else can at times be almost inescapable. Some of us get very enthusiastic as we emerge into recovery. Hence, EDA groups have sometimes endured promotional content from EDA members that had nothing directly to do with EDA: seminars, art therapy courses, yoga programs, health products, pets, and concierge services have each been presented as potential boons to recovery. While some of these could possibly have helped a few recover, each diversion distracted attention from the affected group's primary purpose, which is to carry the EDA message of full recovery as clearly and unambiguously as possible.

We may worry about others introducing irksome and distracting material at our EDA groups, but to a greater or lesser extent all of our experiences with family, religion and religious institutions, social institutions, therapy, treatment programs, registered dietitians, medications, outside literature, and for some, other Twelve-Step programs, factor into our recovery, albeit

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some more positively than others. So, while it is completely up to each sponsor to share the essentials of what works for them, regardless of where or how that knowledge was acquired, it behooves each of us to ensure the elements of recovery we share as part of our common solution get top billing, especially in the group setting. Problems arise whenever one or more group members regularly recommend practices or institutions—even other Twelve Step fellowships—as if they were endorsed by EDA as a whole. When this occurs, the meeting chair is encouraged to follow up with a clarification that EDA is not affiliated with any outside organization or institution. *EDA’s message of full recovery depends on no outside entity or program.*

Similarly, whenever anyone recommends diets, weight management techniques, or other topics that have no direct bearing on full recovery in EDA, we hope the meeting chair caps that conversation with a reminder that we refrain from mentioning diets and weight management techniques because they are a distraction from our focus, which should be on root causes and the solutions to them. Solutions have to do with establishing new ways of thinking and gradually learning to rely on these new foundations instead of our eating disorders to carry us through the challenge of living life with integrity, dignity, and passion.

While we can look askance at the excitement of the individual entrepreneur or diet-focused enthusiast, much more troublesome are endorsements at the group level. When an EDA group—or service unit such as EDA’s GSB—implicitly or explicitly endorses an external entity such as a treatment center, hospital, professional group, or other fellowship, all sorts of trouble can ensue.

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Back in the early days of EDA, before search engines were as powerful as today, EDA's GSB thought it would be helpful to connect EDA newcomers with online resources. We got a lot of calls and had relatively little information of our own on our website at the time. Dutifully, we listed a few sites we thought had good material. Soon thereafter, we started to include books that GSB members had read and found helpful. Treatment centers started asking to be added to the page. If three or more EDA members verified that the treatment program was sound, we listed it. The resources page grew and grew. People raised questions about the Sixth Tradition, but a disclaimer on the website made clear that the GSB and EDA as a whole were not endorsing any outside entities and items; individual EDA members were submitting independent reviews. Our stance was, "take what you can use and leave the rest." Before long, a treatment center protested when it did not get listed due to a bad review from an EDA member. The treatment center happened to host an EDA meeting. You can see where conflicts of interest came into play. In the end, the GSB wisely chose to remove all references to outside entities from its website.

Some wanted the pendulum to swing as far back to the other side as possible, declaring that holding EDA meetings at treatment facilities could be a violation of Tradition Six, especially if any signs are put up showing people where to find the meetings. By extension, it seemed these folks wanted every EDA meeting location to be free of signage in order to prevent the EDA name from being too closely associated with a fellowship hall or church. We think this approach goes a bit too far. The point of each EDA group is to carry the message of recovery. If no one can find the meeting, there is not much message-carrying going on. Few places have more people in need of hearing the message of recovery than treatment centers. In cases like this, when there appears to be a conflict between Traditions, EDA's GSB has generally taken the stance that both Traditions

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must be honored to the best of everyone's ability to find a balance. While it is important not to endorse any outside entity, it is more important to carry the message than to completely eschew all associations or collaboration. As a consequence, EDA meetings are held in treatment centers, use online chatroom and teleconferencing services, and can assemble in churches, all without any obvious or unnecessary endorsement.

An EDA group can cooperate with any entity but should avoid adopting too close an association. We think it far better to call an EDA group something boring or zany, i.e. "Monday night EDA" or "Cereal Killers," than to adopt the name of the facility where the meeting is held.

Cooperation should never go so far as affiliation, actual or implied. We should always consider the impact our actions could have on someone who knows nothing of EDA. If someone's first exposure to EDA is in association with a hospital's promotional materials, that newcomer might be led to think of EDA as an extension of the hospital. The question of participation in eating disorders awareness events comes up regularly. Attending any event as an individual, independent of any association with EDA, is never an issue. Attending as a group is not an issue unless the association with EDA becomes obvious. A group wearing T-Shirts that say "Ask me about EDA" is not observing either Tradition Eleven or Tradition Twelve. Wearing an "Ask me about EDA" T-shirt while hosting or speaking for an outside organization would also be inconsistent with Tradition Six.

As noted in the language of Tradition Six, clubs and social media sites—even when set up exclusively to facilitate EDA fellowship—are outside entities and, as such, should be distinct in name from EDA, lest problems of money, property, and prestige divert us from our primary purpose.

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The issue of affiliation with other outside fellowships is complex. Especially during the time before there was an EDA “Big Book”, many groups used outside literature, especially AA texts, in EDA meetings. There was little else available. Once the EDA Big Book was published, there were concerns on both sides. Was AA literature to be “grandfathered in” as part of EDA’s foundation? While AA literature was obviously the basis for EDA’s basic premise, practice, and its own body of literature, there are significant and important distinctions between EDA and AA. Literature that emphasizes abstinence from behaviors as a focus, rather than a byproduct of working the Steps, is in direct conflict with EDA’s basic principles; use of such literature in EDA meetings affects other groups and EDA as a whole. EDA’s GSB was clear on the matter: the answer to the question of “grandfathering in” AA literature was a unanimous “no.” Although AA experience was part of EDA’s foundation, AA literature is not EDA literature. AA World Services affirmed this, in a letter to EDA’s GSB dated May 25, 2017 (seven months after the EDA Big Book was published), requesting that if AA literature is read at all, that it be read as written—without word substitution.<sup>32</sup> Thus, while EDA sponsors are encouraged to speak openly about and reference whatever ideas, practices, and literature they have found helpful in their own recovery, EDA meetings are encouraged to leverage EDA literature; the use of other materials de-emphasizes the parts of the EDA message that are critical to attaining full recovery from an eating disorder.

Some ideas that appear forward-thinking have had unintended consequences. As an example, one EDA group formerly recommended that everyone attending refer to themselves as “an addict” when introducing themselves in an effort to make it easier for group members to take advantage of numerous, non-EDA, Twelve-Step meetings in the area. The person who started the practice leveraged outside meetings as a great boon to her own recovery and was happy to share this with her sponsees. As sponsees also recovered, the suggestion was institutionalized as part of the

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<sup>32</sup> The AAWS letter was in response to a footnote on page xii of the EDA Big Book describing use of AA literature with word substitution.

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EDA meeting's format. It is important to note that this innovation was actually helping individual EDA members find and sustain recovery—not something to be taken lightly or disrespected in any way.

The practice, however, was brought to the GSB's attention as a violation of Traditions Four and Six: a group was adopting a practice that affected EDA as a whole and was affiliating with and affecting outside entities. EDA's GSB was asked to consider the matter and so it did.

People with eating disorders frequently report feeling like they are struggling with an addiction. The EDA Big Book makes clear we want to steer clear of controversy on this topic:

EDA has no opinion on the current scientific, medical, and humanistic debate about whether an eating disorder is an addiction or whether an addiction is a disease. We want no one to be distracted by academic arguments about labels. Some of our members conceive of their eating disorders as an addiction and a disease, while others do not. In the end, we find it matters very little what labels we apply, if any at all; our solution is not contingent upon any specific conception of what an eating disorder may or may not be.<sup>33</sup>

Were all EDA members to consider themselves addicts? We asked ourselves, what was the harm? Although there are exceptions, most medical practitioners treating eating disorders do not regard eating disorders as addictions<sup>34</sup>. By way of explanation, we'll refer to a recent article. While arguing for comprehensive treatment that addresses both eating disorders and frequently comorbid substance use disorders, Drs. Dennis and Pryor (footnote below) cite multiple sources in pointing out that eating disorders are viewed as treatable, curable psychiatric conditions in which the goal of treatment is to moderate over-control and normalize

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<sup>33</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, xiii.

<sup>34</sup> Letters with research librarian for Eating Recovery Center, Sept 20, 2017, GSB of EDA Archives. Letters with editor-in-chief of Eating Disorders: The Journal of Treatment and Prevention, August 20, 2018, GSB of EDA Archives.

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eating patterns, whereas the goal of treatment in substance use disorders (which are viewed as chronic medical conditions which can be arrested but not cured) is to increase self-restraint.<sup>35</sup> In sum, while abstinence is regarded as “the path to sustain remission” for substance use disorders, a focus on abstinence seems to be contraindicated for eating disorders recovery.<sup>36</sup>

EDA’s initial members recognized that fear of eating disordered thoughts and behaviors was counterproductive. Many Twelve Step groups take the stance that engaging in behaviors is a “slip” requiring a do-over: back to square one for the unhappy person whose most reliable coping strategy in moments of distress was likely to be their eating disorder! In EDA, we know we will have eating disordered thoughts and behaviors until we no longer need them. Our goal is to establish a new foundation—one that provides enough perspective on our lives that we can walk free. Fear of ourselves, our thinking, our bodies, and our eating disorders does not help us establish the relationships of trust that we need as a basis for full recovery. Many Twelve Step fellowships cultivate a fear of “slips.” Some fellowships supporting those struggling with problematic eating unhelpfully reinforce fears surrounding food. Conference-approved Twelve-Step literature in some fellowships, including AA, reflects implicit or explicit “do or die” messaging that is not consistent with EDA foundations. As of this writing, eating disorders are recognized as having the highest mortality rate of any

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<sup>35</sup> Dennis, Amy Baker, and Tamara Pryor. 2019. “The Complex Relationship Between Eating Disorders and Substance Use Disorders.” Gürze-Salucore Eating Disorders Catalogue. January 27, 2019.

<https://www.edcatalogue.com/complex-relationship-eating-disorders-substance-use-disorders/>

<sup>36</sup> Ibid.

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mental illness.<sup>37</sup> Ironically, our experience has been that the way out of an eating disorder is to fully embrace it—not with fear but with curiosity and a sense of humor.

Our experience is that we continue to suffer “strange mental blank spots” during which we resort to eating disordered thinking and behavior whenever we:

- *take ourselves too seriously.* We often lose perspective and our sense of humor when not taking care of basics—rigidity and dramatic, black-and-white thinking often ensue when our basic needs go unmet.
- *retreat from investigating our underlying thinking.* Understandably, we become even more afraid of change when things are going badly than when things are going well—though this ignores the stark fact that we cannot conceive of nor enact effective solutions to problems without an understanding of root causes of our current misery or overwhelm.
- *eschew relying on something, someone, or some One outside ourselves to provide perspective.* When things are most difficult and overwhelming, we tend to be least trusting—even when our own best ideas have left us feeling vulnerable and anxious.
- *avoid actions that bring us a sense of fulfillment and peace.* We very sensibly conclude that whatever we had been doing that formerly brought us peace could not have been “enough,” or else we would not find ourselves in a state of overwhelm or panic—forgetting that what we need most in times of crisis is calm perspective.

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<sup>37</sup> Arcelus, J., Mitchell, A.J., Wales, J., Nielsen, S. (2011) Mortality rates in patients with anorexia nervosa and other eating disorders. A meta-analysis of 36 studies. *Archives of General Psychiatry.* 68(7), 724-31.

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Because of these issues, practically no one can recover from an eating disorder without significant and persistent effort. It is not like putting down a drink or a drug. If we are struggling with finding balance and calm perspective and do not fully trust ourselves or our purpose, we may have to engage with “strange mental blank spots” every time we pick up a fork or open the pantry.

As a result, we think we ought to look askance at anything that encourages us to fear “slips” because trust—whether with ourselves, our bodies, other people, God, Higher Power, or higher purpose—emerges only through trial and error. As we strive to accept ourselves and our thoughts, doing our best to steer clear of old unproductive thinking, and instead regard ourselves positively despite a marked and recurring propensity to veer off our chosen path, we gradually discover attitudes and actions that bring lasting relief.

Throughout this process of gradually increasing reliance on ideas and practices that work, we must consciously consider—without undue fear or judgment of ourselves—what we truly need, and what could produce better outcomes. We gain insight and perseverance through the often quite humorous discoveries of what *doesn't* work. We gain more balanced and nuanced perspectives by sharing our experiences. If we connect “slips” with fear and shame, we miss important opportunities for growth.

Most other Twelve Step groups focus on counting numbers as a measure of recovery. One hears of weighing and measuring in one program, and years of abstinence/sobriety/clean time in others. We in EDA don't find it helpful to count numbers of any sort: we don't weigh or measure anything, including days or years of freedom. Instead, we recognize what we call “milestones of recovery,” which are self-defined markers on our journey.<sup>38</sup>

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<sup>38</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, xvi.

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Even on our worst days, it is essential to recognize that we are doing things that are right and good, and supportive of our success. In meetings, we encourage everyone to claim as many milestones as they can. As we resolve our underlying thinking problems and become more positive and proactive, our recovery grows stronger and more flexible. By practicing the habits of thought and behavior we learn through working the Steps, we find we can rely on them to bring us durable peace and freedom: we need never return to our old patterns. In our experience, numbers have nothing to do with this process.

We have found that resilience and full recovery are the by-products of repeated failure followed by an open investigation into why we erred, formulation of a new (and hopefully, slightly better-informed) plan of action, and commitment to embark again on a voyage into uncharted, but increasingly more familiar, territory. How can we keep going? We get open with others. We talk through the situation and the options we see in front of us. We make informed decisions about how to move forward, and carefully walk into the possibility of still more failure. As we try again, sometimes with wholly new, previously untrusted ideas and sometimes with slight variations on ideas that *almost* worked, we find recovery. We learn to get comfortable being uncomfortable. We have to! In due time, we look back in surprise when asked about the length of our recovery. We think about the last time we had an eating disordered thought or behavior and find a “miracle of recovery” has occurred when we truly cannot remember.

In EDA, we support one another through our difficulties; we do not question our own or anyone else’s commitment to the program when troubles arise. We do not start at square one when we fall, nor do we suggest anyone else do so. When things go sideways, we pick ourselves up

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as gracefully as possible, knowing our example of rigorous honesty and humor will help others as well as ourselves. We *all* learn as we go, as each life presents new and potentially upsetting emotional rapids, shoals, and eddys each day. Over time, we negotiate difficult and turbulent challenges with increasing skill and confidence. Sharing our victories (milestones) helps us reflect positively on the changes that made a difference in our daily lives.

In EDA, we embrace talking about our emotional responses to life with as much candor as possible. To avoid emotional engagement altogether means sitting on the sidelines of life. If we find ourselves critical and unsympathetic toward those who are struggling, we may be numbing ourselves out and might want to look into that. What else in life are we missing? Conversely, if we are in touch with our emotions but avoid talking about underlying issues that cause us trouble, we may be engaging in the same kind of avoidance and secrecy that led us astray in the first place. Openness enables us to “get a grip” on what is real about ourselves, to establish authentic relationships, and to be able to laugh at our human foibles. With sufficient examples of light and laughter in the face of trouble, we learn to think and speak more fearlessly first with others, and then (most importantly), with ourselves. We are not going to find solutions to our issues—or we won’t feel solid about relying on them—until we are willing to work through the thinking that gave rise to our eating disorders in the first place. To recover, we have to be willing to face and address fears regarding the body as well as the mind. To deal with these requires examples that inspire hope and courage. So, while many people take inspiration from outside sources—and this is never discouraged—it is through working the Steps of EDA with other members of EDA that the majority of us find insights and demonstrations of courage that inspire full recovery from our eating disorders.

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EDA groups demonstrate Tradition Five directly, by keeping to these EDA principles, and Tradition Six indirectly, by not affiliating with outside groups or other programs. Gisele B, EDA's founder, addressed "fitting in" with other programs at the June 6, 2018 meeting of EDA's GSB.<sup>39</sup>

"I wanted to address this separately because this is such an important issue. An EDA member recently raised a concern about EDA's statement that 'balance—not abstinence—is our goal.' ...

My recovery is inside, not based on external measurements. The work of recovery is work we do on ourselves. Letting go of eating disordered behaviors is a byproduct of that work. I don't see any way of getting full recovery in EDA without working on my *real* issues. Ask people who have full recovery, 'When did you get full recovery?' and the answer is almost always, 'I am not exactly sure.' ...

I realized getting balance in every area of my life was what worked. I still have a long way to go—lots of room for growth—but I know I am in full recovery because of where my focus is: on what is really important. The reason I identify in meetings as fully recovered is to give the newcomer hope, and for my own accountability.

This can be a hard gig, just living life, but anyone can gain their life back, and it is worth it. Because EDA does not focus on numbers and length of time, my focus goes to dealing with my issues so I can live at peace with myself. ...

Abstinence was never the model for EDA and I want to make that clear: EDA is not an abstinence-based program; it is a full recovery

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<sup>39</sup> GSB Meeting Minutes, June 6, 2018, GSB of EDA Archives. Refer to the long form of the address for additional content indicated by ellipses.

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program. The process of recovery is messy. It's never just about stopping a behavior. It's about fundamental transformation. ...

EDA is different from other Twelve Step programs and I pray the foundation and principles do not ever get compromised or watered down, so we can "fit in" or feel more comfortable with other programs.

The foundation of a program is very important to keep intact. 'Balance—not abstinence—is our goal' has such a deep meaning. I don't think we knew at first how important this was going to be, or how well it would work—but it is important because it *does* work!"

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Reflections on Tradition Six:

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- I can't believe people would actually think meetings shouldn't have signage for fear of endorsing places where meetings are held. We ought to be worried about sticking with attraction, not promotion, but I can't see how having an EDA meeting at a facility is a problem as long as signs aren't promotional.
- I belong to another 12-Step fellowship in addition to EDA. Recently, an EDA newcomer started attending my non-EDA meeting at the suggestion of her sponsor. After she started feeling more comfortable, the newcomer opened up about having an eating disorder and was promptly called out for not belonging. She left the room distraught and in tears. I know her sponsor meant well but perhaps did not anticipate the profound clarity of the message transmitted by the outside group: an eating disorder is something to keep hidden. Shame and secrecy about our eating disorders is a barrier to recovery. I think we should be very careful about what we tell newcomers about attendance at other groups. There are lots of online and phone meetings. It is disrespectful

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to the newcomer and other fellowships to think all issues and recovery from them are the same. The Steps and fundamental transformation may be the same, but the issues and the way we have to think about them in order to recover are very different.

- I agree about the affiliations with other groups. If you go to them, good for you, but EDA as a whole should not endorse them. I even think they should be referred to generally as “other Twelve Step groups” rather than by name. We don’t have an opinion on outside issues. All Twelve-Step programs may seem the same, but the differences matter. EDA works because it is different.
- In my group, we had both protractors and detractors of a few other Twelve Step programs. One meeting chair got tired of reminding people that these were outside issues about which EDA has no opinion. We decided to start referring to other Twelve Step Programs as “OTPs” to remind ourselves that other programs are none of our business.
- Tradition Six reminds EDA groups not to get distracted by money, property, or prestige. I’ve worked closely with professionals and treatment centers to help others and it can be a wonderful experience. Collaboration helps everyone. A bridge too far would be associating the EDA name with a money-generating operation such as an EDA-branded treatment center. The ends do not justify the means. We need to safeguard EDA against distractions.

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## Tradition Seven

**Every EDA group ought to be fully self-supporting, declining outside contributions.** EDA subsists solely on voluntary donations from its members. Financial contributions from outside our fellowship would distract from our primary purpose and undermine group autonomy. Each EDA group is responsible for its own expenses, while carrying a prudent reserve.

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While Tradition Six implies that EDA groups must not rely on alliances with outside organizations or institutions to provide money or other tangible support, Tradition Seven spells this idea out in clear language. Each EDA group is self-supporting through voluntary contributions from its own members.

EDA's GSB, a beneficiary of years of AA's long history, has happily avoided some of the struggles with money and power that early AA members had to address. We started off with the policy of corporate poverty that AA ultimately adopted, and it has been relatively easy to sidestep offers of money and support from outside organizations. We know from reading AA history that it is important to pay our own way, lest we become beholden to outside influence. We remember the old adage, "whoever pays the piper is apt to call the tune."<sup>40</sup> We have not permitted anyone to bequeath large sums of money to our organization, and (in keeping with Traditions Six and Seven), have rejected both financial and other forms of support from outside organizations.

Yet, when groups are small, it can be hard to meet expenses. It can be tempting for some group members to shoulder too much of the burden. It can be tempting to accept outside help in defraying expenses. We therefore encourage new meeting founders to find locations that charge minimal or

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<sup>40</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., page 164.

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no rent until the group is large enough to safely cover costs at a larger venue, encouraging everyone to pay something into the basket to build capacity for the group to pay its own way. Some of EDA's earliest meetings were established in people's homes. Members contributed to cover childcare expenses for the hour, even if they did not bring children themselves.

In addition to rent (and sometimes childcare) there are often other expenses. Meeting literature chairs generally keep a few copies of the EDA Big Book on hand for newcomers, and printing brochures for newcomer packets costs something, too. EDA groups, as part of the standard meeting format, collect voluntary "7th Tradition" monetary contributions near the end of each meeting to cover such expenses. While newcomers are typically invited to attend without any expectation of a contribution, we encourage EDA members to contribute as they can. Collectively, we can do more to carry the message if we have sufficient resources to support the effort.

Each EDA group is encouraged to assess its ongoing operational costs. These typically include: paying rent; keeping EDA Big Books on hand; printing literature for newcomers; printing calling cards or meeting flyers to leave at local professionals' offices, treatment centers, and 12-Step clubhouses. Some groups keep cash on hand for reimbursing those who travel to treatment centers to carry the message of recovery on behalf of the group. Some groups keep a reserve for Step Study Workshops and scholarships. Some groups keep local libraries supplied with literature. Some groups keep a bank account and need to cover bank fees. Careful management of the basket proceeds are warranted. An accounting to the group should be made at regular intervals to ensure that the money collected is supporting the group's primary purpose. It is important to recognize that many worthy causes that appear to be in line with a group's purpose may need separate funding. For instance, a meet-up for group members at a coffeehouse or for group members to go on a retreat should be treated as a separate (outside) event that should be self-supporting by those who attend. In cases where a group is supporting a Step Workshop, group conscience can be taken to

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determine how to address such expenses. We encourage each group to keep enough on hand to cover at least three months' expenses — a prudent reserve — before considering paying some of its collection to an area or district EDA intergroup (where applicable), or to the General Service Board. GSB activities and expenses are briefly outlined in Tradition Eight.

It is important to remember that the idea of each group being “self-supporting” applies not only to the need to meet ongoing expenses, but to meet the needs of the group in other ways. Tradition Five states that the primary purpose of each EDA group is to carry its message of recovery to others with eating disorders, and each EDA group must consider what it needs to be effective in fulfilling this purpose.

Each group needs people to chair its meetings: a *meeting chair*. Each group needs someone to print off brochures, create newcomer envelopes or booklets, and bring EDA literature to meetings: a *literature chair*. Each group should have someone willing to follow up with newcomers to ensure they feel welcome and to hear their concerns: a *newcomer outreach chair*. Each group needs a *treasurer*: someone to pass an envelope, keep track of monies collected, pay the rent, and reimburse the literature chair for printed materials. Each group should consider having a *professional contact coordinator* who can reach out to local professionals and institutions to ensure they know about the meeting, and to see if there are opportunities to visit with those who are still in treatment. Each group ought to have a *membership chair* who maintains the contact list and helps make sure members get regular communications about meeting changes. Each group needs someone to represent it at GSB meetings and to carry information from the GSB back to the group: a *General Service Board Representative* (GSR), or a representative at the area or district level if applicable. Each of these group-level service positions are staffed through voluntary donations of time from each EDA group's members.

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Some of you reading the above roster of duties will no doubt be dismayed: perhaps your group has only a few members. How can so many responsibilities be shared among just a few? Please rest assured: all EDA groups start small and most small EDA groups do not have formally assigned roles. Each EDA group does its best to identify and address needs in the most straightforward way possible. There is not much point in elaborating roles if the meeting consists of two, three, or four “regulars.” *What is important is that each group accept responsibility to carry its message of recovery to those who still suffer — to grow so that more people can hear the message.*

EDA groups are encouraged to rotate positions regularly to prevent leadership being concentrated in just a few individuals, to prevent burnout in those willing and able to serve, to ensure as many as possible have the opportunity to serve. Filling a service role helps EDA members recognize that our contributions of time and effort are not only needed and valued, but helps us feel like a part of the group, and focuses us on how we can use our experiences to benefit others. Once our basic needs are met, it is of utmost importance that we turn our time and attention to ways we can be of service to others. Helping others is the foundation of our recovery. A kindly act now and again is not enough to maintain and build the perspective we urgently need to recover.<sup>41</sup>

The principle of rotation is important so that no one person is associated with any one job. Sharing group chores enables each person to recognize their capacity to serve as a trusted servant. As a new person rotates into a role, we find it helpful for the person rotating out of the role to support the new person by conveying their understanding of the role’s responsibilities, and by sharing their experience, strength, and hope.

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<sup>41</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, 200, and Alcoholics Anonymous. (2001) New York, NY: AA World Services, Inc., 97.

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In actual practice, many EDA groups are started by people who do not have much recovery: such people are looking for fellowship to help them find perspective so they *can* recover. Until a few people in an EDA group have made enough progress in recovery to feel like they have a positive message to carry, there is not much that a newcomer is likely to find attractive. That said, EDA experience dating to our very first groups affirms that humility and humor — coupled with a positive and resilient attitude — are qualities that encourage newcomers to keep coming back regardless of the “depth” of recovery that may be found in any group. It may help to reflect that recovery is a practice: a way of life, not a “one-and-done” achievement.

The EDA motto — honesty, equality, accountability, love, trust, and humility (H.E.A.L.T.H) — reflects the positive qualities we hope each new EDA group embraces. We are, in a very real way, all peers. We support one another through difficulties, recognizing that a brief accounting of our own experience can comfort those facing similar issues. We cheer each other on in claiming milestones of recovery. We serve one another by recognizing and respecting each person’s journey in recovery, knowing that our own journey, recovering or recovered, is not yet over. We, too, will doubtless face obstacles that yield only to ideas we have not yet adopted or put into practice. As each EDA group grows, we hope that its members shoulder the need to engage with the community, carrying the message of recovery to those not yet in the group. Just as it is with EDA members individually, it is through such service that EDA groups thrive and grow stronger.

The AA text *Twelve Steps and Twelve Traditions* recounts the difficulties AA faced in its early years, when its members (though often generous in providing newcomers with funds to get over a spree) were tight with money when it came to paying meeting expenses. They overcame the idea that “We shall have to separate the spiritual from the material”<sup>42</sup> when they

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<sup>42</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., page 161.

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realized that the place for these to mix was “in the (collection) hat.”<sup>43</sup> EDA’s history is not so very different. Many early EDA members, though grateful for freedom from their eating disorders — as these are often expensive, time-consuming, and obsessively so — were apt to devote their (newly restored) time and money on everything except EDA. EDA has always encouraged balance and getting one’s own basic needs met first so that there would be capacity for turning attention to serve others; we looked askance at running away from problems *through service* (as many of us had been apt to do). Little did we realize that so many of us would take this as *carte blanche* endorsement of service deferral or avoidance! We also did not account for the perfectionism that regularly haunts EDA newcomers. Many EDA members avoid accepting service roles until they feel “confident” in their recovery. We hope that EDA members everywhere will take heart and remember that we learn recovery not by waiting for it to come to us, and not through “acting as if,” but through thoughtful consideration of how taking small risks — committing to doing something that is good and right (in balance and moderation) and *following through on these commitments* — helps foster the trust that is so essential for recovery. Every EDA member can help in their own way, with small services that feel “safe enough” and enough monetary support that feels reasonable to help ensure EDA is there to help the next person who comes along.

Just as an EDA group cannot survive if it is not self-supporting, service structures outside the group level—for instance, the GSB—cannot survive without regular and committed support (time, talent, ideas, and contributions) from EDA groups and members. We should not be afraid to take a hard look at where a lack of support to staff service positions suggests the service is not valuable. If a service board is not receiving support to continue current positions, the service provided by the position is either not understood, not valued, or there may be a problem with the way the service is provided. For example, if people do not volunteer to help

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<sup>43</sup> Ibid, page 163.

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answer emails or update the website, that suggests EDA members do not find those services valuable enough for the GSB to continue providing them. As a case in point, there have been a few times in EDA's history when no one stepped up to post information about EDA meetings on the EDA website. Each time, we put up an automatic response letting people know meeting information could be out of date and that the GSB needed volunteers. Thankfully, the auto-responder only needed to stay up for a short time because EDA members understood the value of the service and quickly closed the gap. It is important for service boards and committees to take stock of how well they are doing in delivering services, to regularly check in with EDA groups and members to see if services are needed and valued, and to elicit ideas for how things can be done more efficiently. We should always strive to deliver the best possible service with the least amount of cost and overhead, with the greatest transparency and accountability.

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Reflections on Tradition Seven:

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- I am grateful EDA has a Tradition Seven. I like knowing we will not be subjected to outside influence from treatment centers, or the latest psychological treatment modality. I also like that EDA is not rigid and remains open to new ideas that are introduced and vetted through EDA members and groups.
- I know in EDA's early years there were links for outside entities listed on the EDA website. I am grateful that we never accepted any remuneration from these entities for that, and that the EDA message of recovery is dependent only on EDA members' experience, strength, and hope.
- I never thought much about the 7th Tradition applying to contributions of service. My group is small and we struggle to find people to accept

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responsibility at times. It can be very disheartening to shoulder the whole burden myself. I am happy to read that I can encourage people to overcome the perfectionism that tells them they have to have perfect recovery and do service “exactly right. We should not let perfection be a bar to progress.

- I am reminded of the saying, “*Anything worth doing is worth doing badly.*” Once we get started on service, we can always get feedback and improve incrementally — both individually and as a group.
- Two of my groups were offered a room to use for free — one in a library and one in a church. To be self supporting, we made a monthly rent “donation” to both. At first when our group was small we donated what we could. As our group and member contributions grew, we increased the amount to a more reasonable level.
- I was taught that basket money was sacred — it was to be used for EDA purposes. My group had a second collection for a special meeting we had. We take care to use the money or send it to the GSB instead of sitting on it. We don’t want to hold on to money that could be put to good use helping other groups or EDA as a whole. This means I have to take an interest and participate beyond just dropping money in the basket. I need to attend business meetings and stay informed about matters that affect us all.
- When I started a meeting, I bought books and made a bunch of copies. Once the meeting got going and our group attendance was consistent, other members started participating in making sure the group was functioning for others. To me, at that point it shifted from being *my meeting*, where others came on time and left once it was over, to being *our group*. Not surprisingly, our group conscience voted to reimburse me for my initial expense. I am no longer more responsible in any way than any of the group’s trusted servants. Now, together, our group decides on purchases and elects trusted servants.
- It’s pretty easy to think about self-support when money is involved — not just for my group, but for me. I know in my recovery it was really

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important to start taking care of myself and that involved *not* expecting others to support me. When we are adults and not completely impaired, we need to be responsible for paying our own way. If we live with our parents, we need to pay full rent. If we go to coffeeshops or restaurants where our friends work, we don't expect free coffee and meals. It is the same with EDA. Taking care of myself contributed to my self-esteem and self-trust. EDA members taking care of EDA groups gives us esteem and trust collectively.

- Like most of us, I have a little trouble recognizing self-support when money isn't obviously involved. My group was getting indirect financial support, beyond the obvious "free rent." The treatment center where we held our meetings offered to print brochures for the group and to buy books we wanted to use. We realized that wasn't self-support.
- I used to use time (and copier supplies) at work to print out materials for my EDA group. After a while it got me thinking that this was subsidizing EDA by stealing my time and materials from my work. Now I am more honest. I use my own time and money to support my group. I am happier being more present in my work while at work, and more present when doing service for EDA. It feels a lot more peaceful.
- Another quirky self-support issue for my group was with participation. We voted (unanimously) to take an EDA meeting to a nearby treatment center, but no one would take the commitment consistently. The one who did take it seriously was frequently the only one who showed up. I realized that when I was voting I needed to consider whether I was going to support my group and show my vote in my feet.

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## Tradition Eight

**EDA should remain forever nonprofessional, but our service centers may employ special workers.** We do not give or receive payment for Twelve-Step work. While we support EDA members in their individual pursuit of professional help, we are not a professional organization. EDA employs workers when necessary to maintain the essential functions that support our fellowship.

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Tradition Eight clarifies that our work directly with one another -- Twelfth Step work in which we share our experience, strength, and hope in helping our fellow EDA members work the Steps to peace and freedom -- must never be compensated. The reasons are similar to those outlined in Tradition Six. Just as when dealing with outside organizations, we need to be mindful that problems of money, property, or prestige could divert us from our primary purpose. An equally important aspect of Tradition Eight is that EDA service centers may pay for services that are not Twelfth Step work, but essential work that helps make person-to-person and meeting-related Twelfth Step work possible.<sup>44</sup> When an EDA service unit hires someone who is an EDA member to perform an essential service that EDA volunteers cannot cover, we pay fair wages; we do not pay an EDA member less for work that a non-EDA member would otherwise have been hired to do.

As discussed in Tradition Seven, EDA is self-supporting through contributions of service that extend beyond working with others one-on-one. Every EDA group needs people to chair meetings, open the meeting room, have literature available for group members, represent the group at

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<sup>44</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 168.

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meetings where issues affecting other groups are decided, collect 7th Tradition monies, and pay the rent. People fulfill these roles as trusted servants, rotating roles among group members so everyone shares in the service of ensuring their group is there for others seeking help. Such positions are never compensated; they are an essential part of Step Twelve. Such positions are quite different from jobs that require specialized skills and demand full-time attention, which should be compensated by the service centers that need them. As of this writing in 2020, service units supporting EDA groups have (to the best of our knowledge) never had a paid staff position, yet it is not hard to imagine where these would make sense. The General Service Board has contracted out services when needed over the years. We have hired publishers, printers, and graphic design contractors. We purchase website hosting and virus protection services. We have every reason to suppose that as EDA grows, we might also need to employ front office staff, a coordinator to administer access to online groups, or a copy editor responsible for assembling and sending a regular newsletter. Tradition Eight provides us the latitude to employ service workers, as needed -- with funds provided through Tradition Seven -- to carry the message of full recovery to those looking for help.

As described in EDA's Step Twelve, "Being authentic, showing sponsees what works for us, and then seeing them emerge into health and happiness is so rewarding that we gladly continue to do so long after we have recovered ourselves."<sup>45</sup> Our Twelfth Step work is a wonderful opportunity to turn a life of pain and misery into one that inspires others through honesty, integrity, compassion, and hope.<sup>46</sup> We think it normal and natural for people to use their experiences to help others, and we can be forgiven

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<sup>45</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, 200, and Alcoholics Anonymous. (2001) New York, NY: AA World Services, Inc., 208.

<sup>46</sup> Eating Disorders Anonymous. (2016) Carlsbad, CA: Gürze Books, 200, and Alcoholics Anonymous. (2001) New York, NY: AA World Services, Inc., 236.

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for thinking that we ought to be able to make money at the same time. EDA members who are also eating disorders treatment professionals understand that their compensated work is not the same as their Twelfth Step work. This is not always such an easy line to draw. It is important to remember that sponsors in EDA are expected only to share their own experience, strength, and hope -- guiding sponsees through working the Steps so they can, in turn, work with others. Sponsors never provide professional counseling, coaching, or any other services to sponsees as an aspect of their sponsorship, nor should they impress upon a sponsee any obligation for special consideration (money or otherwise). By extension, Tradition Eight means that professional services exchanged between any two or more EDA members should be compensated fairly and at market rates, without any consideration given to their separate relationship through EDA.

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Reflections on Tradition Eight:

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- When I first read this Tradition I almost laughed! What on earth did people mean by “special workers?” Why so vague? As I gained experience with our fellowship, the importance of the lack of specificity became clear. Some service units might need to hire an accountant or a lawyer from time to time. Even not-so-large service organizations might need a full-time coordinator to ensure obligations are getting met. The wording invites interpretation. Service units can do what they need to do without fear of being criticized when work outside the Twelfth Step is done by paid staff instead of unpaid volunteers.
- One of my groups was led by someone in recovery who was also a therapist. The therapist wanted a nominal fee from each person for each meeting. One of us in the group contacted the GSB about it. The GSB clarified that EDA groups are member-led. The therapist would

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have to be acting as a regular EDA member or the group could not be listed as an EDA meeting. Facilities usually do charge rent, and EDA groups can put rent details in their meeting format, but members generally pay whatever they can. There is no expectation of fees at the individual level in EDA. The therapist agreed to step back. We started rotating the service positions. The meeting format was updated to state the rent obligation and recommended contribution amount but there is no mandatory fee anymore.

- A person in my group raised questions about the Letters of Support in the EDA Big Book; two are from professionals in the field of eating disorders recovery. She asked, “Doesn’t their work amount to professionalizing EDA?” We discussed the issue as a group and concluded that people can and do use their recovery experiences outside of EDA and that this is ok. We wrote to the GSB, and the GSB confirmed that the people involved, though professionals in the field of eating disorders orders recovery, do not work for EDA: they do not help individuals work the Steps of EDA for profit; do not have a professional relationship with sponsees; they do not offer services to EDA for a fee; they received no compensation for their letters of support and do not receive compensation from EDA for any other work.
- A sponsor in another program once shared that she tithed to her sponsor. I found a new sponsor!
- I am glad this Tradition exists. I had not thought about the possibility that EDA members could be prey to people within the ranks who want to turn a profit. It is good to know the GSB can help out and advise groups and talk to professionals when called upon to do so.
- Tradition Eight highlights an important fact in EDA – that Twelfth Step work is never “service work.” My practicing my Twelfth Step is about my recovery alone. While I am responsible for showing up, I am merely passing on what was freely passed to me. There is never a question about whether such work should be paid. Taking someone through the Steps is just sharing what I have done so someone else can recover.

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- I need to watch my ego if I am seeking rewards for my Twelfth Step efforts. This Tradition helps EDA as a whole safeguard our fellowship from such errors.
- I have relevant training and knowledge in areas that could influence the way I sponsor, but I take care and pass on what was done with me. It is easy for me to get into ego and subtly behave in ways that suggest that I might be an expert on eating disorders, on recovery, or on EDA itself. My role as sponsor is to share my own experience, strength, and hope as it relates to my own recovery.
- My sponsee has a painting business and I like hiring people I know. I am careful to be clear when hiring EDA members and other Twelve Step fellowship members that I am paying market rates for their professional services not because of any pre-existing relationship but because it is correct to compensate people fairly.

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## Tradition Nine

**EDA, as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve.** The EDA fellowship is grounded in guidance based on experience. We avoid giving directions or ultimatums lest we risk defiance and competition between members and groups. Since our experience proves that service work is essential for recovery, we extend opportunities for our members to be of service within the EDA fellowship.

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Tradition Nine helps groups -- and EDA as a whole -- preserve unity among members and carry the message of recovery to all who need to hear it: EDA's primary purpose. To "never be organized" is a natural extension of Traditions Two and Four. You may find it somewhat amusing that EDA groups that shall "never be organized" *do* need service boards and committees organized specifically to help us deliver essential services. We want to be clear that the boards and committees authorized by otherwise unorganized EDA groups to take action on their behalf are not intended to govern them. To the best of our knowledge, all Twelve Step fellowships' boards and committees are dedicated to *service, not governance*. EDA's boards and committees only serve -- they have "responsibility to" not "authority over" those they represent. Our trusted servants are not authorized to command anyone in EDA to do anything. Instead, the concept of service means our duly empowered representatives suggest solutions and work collaboratively to implement those that seem to hold the best opportunity to help those in need.

Yet, without service boards or committees, EDA's message of hope and recovery would indeed be severely curtailed. A simple example is the EDA website. The set-up and upkeep of the website requires some organization and committee-work as well as funding. Without the website, many people seeking information about EDA would struggle. They might not be able to find EDA meetings, EDA literature, contacts who can answer questions

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about EDA, or other tools of recovery. In the absence of an EDA website, EDA members interested in starting a meeting would not have ready access to a standard meeting format, free brochures, the EDA Meeting Guide or helpful suggestions for starting and sustaining an EDA group. Another example where organization beyond the level of the EDA group is required is the development, review, and publication of EDA literature, including the EDA Big Book, this text, and brochures that address our common concerns. EDA members from across the globe participate in this work, which is coordinated by a few trusted servants on EDA's General Service Board.

It is important to note that while EDA groups may create service boards and committees to support them in carrying the message of EDA, it is a matter of principle -- and of this Tradition -- that they remain as free of unnecessary complexity and overhead as possible. We aim for functional and spiritual simplicity. Each board or committee must remain responsible directly to those it serves.

Just as a group's trusted servants handle group chores, EDA's committees operate as trusted servants charged with intra-group or inter-group duties. At the group level, a steering committee might be formed to resolve a specific issue; a sub-committee might be needed to handle a service event such as outreach to a local treatment center or delivery of an EDA Step workshop. At other times, inter-group committees may be formed to support local and regional events and services. Just as with any trusted servant, such committees have authority to discharge their limited-scope tasks as efficiently and professionally as possible while remaining directly responsible to those they serve. Transparency, accountability, and simplicity are evidence of the acceptance of responsibility.

EDA members serving on service committees are quick to remember they are not in charge of anyone. Guided by the principle of cheerful service, such servants can assist in supporting an informed group conscience where all impacted are represented. As with any trusted-servant role, rotating

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participation on special committees keeps the focus on the service rather than any one individual. Rotating participation also allows fresh ideas to flow in and ensures that new resources are challenged to grow and experience extending the hand of EDA in important and vital ways.

We may marvel at the idea of large numbers of individuals and groups, not just in EDA but in all Twelve Step programs, somehow collaborating without any formal organization or governance. Sounds like anarchy, doesn't it? Our empirical observation: our approach works because we are unified around by a single, common purpose as well as committed to the idea of non-governance.

Our membership runs the gamut from rule-makers and rule-breakers, to rule-followers and those who find rules ridiculous. If we were to enable those who think they've got "the answer" to make rules for the rest, the result would be a dreadful competition in which each faction would try to show how they've got it more "right" than the rest -- all on the basis of what would best serve the newcomer, of course. In the ensuing melee, trust in our fellowship would vanish. We can be thankful that the absence of rules and governors to enforce them serves to focus and unify us on principles and concepts upon which we can all agree.

Initially, the "take what you can use and leave the rest" (rules-free) approach was a cause for concern. According to AA's *Twelve Steps and Twelve Traditions*,<sup>47</sup> clergy members said AA members were "making disobedience a virtue," psychiatrists said AA members were "defiant brats" who needed to learn to conform to societal expectations, and conventional wisdom held that AA members "must be nuts" to adopt what appeared to be a program of anarchy. One might indeed expect that "anarchism" (abolition of all government and the organization of society on a voluntary,

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<sup>47</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 174.

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cooperative basis without recourse to force or compulsion)<sup>48</sup> ought not work well, given that competing priorities set even like-minded individuals and groups in conflict with one another. Happily for us, our common purpose – to humbly carry our message of recovery to those who suffer from eating disorders -- unifies our membership, permitting us to support one another in meaningful, positive ways. Like AA members, we in EDA affirm that "Tradition Nine... in actual operation discloses a society without organization, animated only by the spirit of service -- a true fellowship."<sup>49</sup>

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Reflections on Tradition Nine:

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- I am glad Tradition Nine supports forming limited-scope committees and service boards to help carry a unified and positive message to those who never heard of us. Without any type of organization, it would just be individual heroes and chaos.
- My experience with groups is that unless people are empowered and charged with the responsibility to do things, nothing much gets done. Sure, people can agree to show up but -- unless there is responsibility and authority involved -- larger commitments often aren't met and important items are left undone.
- We decided as a group that it would be great to have a commitment at a treatment center. No one did anything to reach out to any, so there was no commitment. Frustrated, the motion-maker told the group she would contact a few facilities. She then went to a facility and booked us

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<sup>48</sup> "anarchism" <https://www.merriam-webster.com/dictionary/anarchism> (accessed August 9, 2020)

<sup>49</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 175.

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without having an actual commitment from any of us to go. The time wasn't convenient and many of us couldn't make it. The facility had organized its schedule to allow for a meeting. Then, because we were not showing up, the facility was reluctant to have us re-schedule to another time, or to allow us in at all. In this case, a lone wolf operating independently made the situation worse than if we had done nothing at all.

- I like to keep things simple and had no interest in anything "extra". My attitude was, "I will stick to my Steps and meetings, thank you very much!" Then my group started to struggle. We had some issues with some attendees, and core members were leaving. I realized that what I had considered "extra" things were basics just as essential to my recovery and the health of my group. We found information on escalations on EDA's website. We got guidance from online resources. As our membership began to rebuild, we began to reach out to neighboring groups for speaker exchanges. All of this happened quickly and easily because information was accessible online. I don't have much time now, but learning about the structure and activities has helped me help others and guide sponsees and friends to these opportunities to be of service.
- I never really thought much about our service organizations. I am glad they have been organized for special services to aid EDA members and EDA groups rather than mandating and enforcing rules.
- Rotation is such a key idea, and one that is very important to ensuring no one person has too much authority or seniority.
- Respect is at the heart of cheerful service. Universal respect is the key to usefulness that is guided by a spirit of service.
- The role of the General Service Board -- to help groups carry the message of full recovery -- is relatively small compared to the EDA groups' main purpose -- to carry the message of recovery to individual EDA members. And that is exactly as it should be.
- My experience as a one of the "trusted servants" on EDA committees and boards is that such roles are the antithesis of "being the boss."

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Instead of command and control, I have learned patience and humility. I treasure how much I have grown through the examples of cheerful service offered by those around me -- trusted servants animated by the *spirit of service* mentioned in the quote at end of the Tradition Nine text. I hope my own humble example will help carry on this tradition.

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## Tradition Ten

**EDA has no opinion on outside issues; hence the EDA name ought never be drawn into public controversy.** EDA does not take sides in any debate. A foundation of neutrality and acceptance allows us to remain focused entirely on our primary purpose.

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Tradition Ten reminds us that EDA as a whole – and our EDA groups – have but one primary purpose: to carry the message of how we recovered from our eating disorders to those with a desire to recover. Tradition Ten highlights the lifeblood of our Fellowship: *unity*. In the context of our service to and association with EDA, *any* other cause or issue, no matter how meritorious or uncontroversial, needs to be put to the side to enable us to focus on what unifies us rather than what could divide us. As a group, EDA takes no stance except on our primary purpose – to recover and help others find recovery from eating disorders – and on our common solution: EDA principles and the Twelve Steps of EDA as described in the EDA Big Book.

As we write this, the communities, states, and nations we live in are embroiled in conflict. Controversy divides nations and groups of all sizes. In EDA, we recognize that we are not the rulers of any or the knowers of all. While individuals in EDA may be aligned with any number of differing and opposing positions on matters of public controversy, and may be active and vocal members of communities outside of EDA, we take care to *leave outside activities out* of our EDA gatherings – including before and after meetings.<sup>50</sup>

Although we think EDA members ought to apply time, talent, energy, and enthusiasm to whatever causes matter to us individually, we take care to distinguish and avoid discussing anything that could divert our focus in EDA settings. We also avoid making statements or taking actions that could suggest an alignment of EDA with anything that is not fundamental to EDA. EDA has no position on matters political or religious. It has no stance on the

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<sup>50</sup> See Tradition 6 in this text for additional reasons why EDA does not endorse, finance, or lend the EDA name to any outside enterprise.

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merits of any person, principle, organization, or institution—including other Twelve Step fellowships and programs of recovery. We collectively affirm the equality of all EDA members but have no say on matters outside EDA, no matter how pressing or seemingly obvious. Outside of EDA, it is important that we unify and work for causes that speak to our hearts and minds. But within EDA, we focus solely on helping one another find durable freedom from eating disorders so that we can find the peace and power needed for us to work effectively at everything we do.

We want to be clear that while Tradition Ten reminds us that EDA as a whole and its groups should have no position on outside issues, this does not mean that EDA members should—independent of their association with EDA—avoid working for what they believe is right and good. Quite the opposite is true. EDA’s focus on recovery enables us to work collaboratively, without argument or distraction, to resolve whatever issues we have that hold us back from work that matters to us in the larger context of our lives.

Along with our singleness of purpose, our determination to avoid controversy ensures that we are not at cross purposes with, or threatening to, any outside organization. By keeping to what unifies us in EDA settings we remain welcoming to anyone coming into the rooms regardless of where they stand on any worldly issue; our unity helps ensure that EDA will be there for newcomers with a desire to recover both right now and in the future .

Many of us grow close to one another, form deep friendships, and discuss personal matters privately. It can be easy to assume that those we are connected to in our EDA group(s) would feel the same as we do, and to inadvertently bring an outside issue into a group setting by discussing something casually with others. We would do best to respect the power and divisiveness of controversial issues. Bringing up outside topics that incite anger, fear, and animosity can destroy our ability to carry a message of solidarity, hope, and encouragement. When we permit talk that alienates and divides to enter our gatherings and meetings, or fight amongst ourselves, we may indeed attract a few who agree with us but we do so at great expense: we will almost surely drive off newcomers and repel long-

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time members whose positions are privately different from our own. It is tempting to think our positions on non-EDA topics are so correct and so important that we ought to share them with others in every setting. This is demonstrably not the case.

Let us take the position of a new person coming to their first EDA meeting. For whatever reason, let us imagine that – unbeknownst to the group – the newcomer is an ardent supporter of an unpopular opinion. Perhaps especially if everyone in the meeting heartily agrees with the popular opinion, mention of the topic (or wearing attire or accouterments associated with the stance) may result in the newcomer never coming back. Professionals who may drop by an open meeting to check out EDA can also be put off by evidence that the group is heedless of the care needed to help those whose opinions differ from the group norm, just as they would be if they saw evidence of group infighting.

Some topics that EDA considers “outside issues” may surprise newcomers. We think everyone should be forgiven for thinking food and weight ought to be useful topics of conversation in EDA, but they are not. EDA does not endorse any regimen of eating or exercise because our solutions rely on working the Steps to gain perspective and balance in all aspects of life. Everything else—no matter how beneficial or detrimental to us individually—is an outside concern. When it comes to food, EDA endorses sound nutrition, and encourages members to recognize that any specific food is neither “good” nor “bad.” Food is fuel for our lives. Enjoyment of meals and socialization with others is nourishing as well. We leave the details of what feels good and right up to the individual. Sometimes it is necessary for an EDA member to work with one or more professionals before they are medically stable and safe enough to address root causes – the reasons we developed our eating disorders. In EDA, we encourage everyone to take advantage of whatever outside support is available and makes sense to us. It often takes a team approach to address underlying issues of thought and habit that created and sustained a condition of misery so intractable that an eating disorder surfaced to distract us from our frustration and despair. In EDA, we embrace and support each person in

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taking care of basics and working the program of EDA to find the needed perspective, peace, and power to make changes in our life (or response to life) so we can walk free of our eating disorders. Discussion of food, weight, exercise, and numbers serve only to distract us; we do not discuss them in EDA meetings. Instead, we talk about our life challenges and what attitudes and actions we are adopting to resolve them.

It should not surprise anyone that many EDA members are also members of other Twelve-Step fellowships; eating disorders frequently co-occur with other issues. Yet, in EDA, we do not discuss other Twelve-Step programs. Some members have had profound and wonderful experiences in other programs and are happy to talk about them; others have had quite the opposite experience and are bitter about it. EDA's perspective is that the EDA approach is most effective for addressing eating disorders. If we stick to what we know works – EDA's solutions – we will steer clear of unnecessary and unhelpful controversy about other matters.

EDA members are not more virtuous because we choose not to fight amongst ourselves about outside issues<sup>51</sup>. We do have arguments. There have been disagreements about the appropriation of funds. There have been concerns about people, especially when someone appears to wield too much control, fails to rotate out of a service position, or is too concerned about issues that affect them personally without due consideration for others. There have been heated debates about meeting formats, meeting venues, and the timing and content of business meetings. Disagreements over everyday issues that concern our fellowship illustrate that we are not better than other people. Our adherence to Tradition Ten merely keeps us out of public controversy and divisive issues that could end EDA once and for all.

Working together means we have the best chance to help the most eating disordered people. Unity makes us effective. No matter how large or small our differences, working together to help one another has many benefits:

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<sup>51</sup> Same as noted for AA members -- Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 177.

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we build bridges of empathy and connection, help ensure all feel heard and validated, and affirm respect for everyone involved. We have learned that a willingness to listen with calm perspective, regardless of anyone's position on divisive topics, is what our service work and 12<sup>th</sup> Step work requires of each of us. Open-minded and open-hearted service is what our often fractured and hurting communities most need. We hope our example of civility, decency, and respect for one another – both in and outside of EDA meetings – will serve as a model for healthy and productive engagement in all aspects of life.

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Reflections on Tradition Ten:

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- Examples where groups that were created for one purpose but ended up adopting other purposes and then falling apart are numerous. Sometimes it works, but it is a good idea to guard against taking up polarizing issues.
- I am having a super hard time trusting a neighbor I'd come to love and respect over the years because their social media posts are now so repugnant to me and my values I can hardly look them in the eye. I can see where permitting outside issues in EDA would rend the fellowship and destroy trust.
- I've seen EDA members wear hats and jewelry announcing political and religious affiliations at meetings and these serve to remind me that we are not all the same. Recovery starts to happen when we see how we are the same as someone we respect and trust; we start to believe we *can* recover. If we are upset by another person's stance on political issues, we might not be able to hear them properly.
- Prejudice is a bar to inquiry. The more we permit consideration of outside issues the more prejudice we are likely to invite into the rooms. I like that we *are* different, and can *respect* that we are different,

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without making our differences a subject of conversation in EDA. To recover, we need a spirit of openness and inquiry. I am so grateful EDA and other Twelve-Step programs avoid engaging in controversy.

- When I first got to EDA, I was critical because the singleness of purpose just seemed naive. It annoyed me that I could not talk about what was really bothering me in meetings. Then I realized that other people in the same meetings were just as upset as I was, but their position was 180 degrees from mine. Now I see that focusing on what works in recovery —hearing one another, validating emotional challenges, identifying solutions and putting them into practice—holds hope for us all. If I can tolerate those who are so very different from me and work for their success, others who believe differently from me ought to be able to do the same.
- I get support for my recovery anywhere I can get it. For example, I have some amazing books that I am very passionate about. I used to read various excerpts to my group, until someone asked me what the name of the book was. I realized that including outside literature, no matter how meaningful to me, endorses an outside entity and could easily bring controversy to my group.
- I never know what I will hear that I can use and can pass on to someone else. I don't want to "not hear" anyone on the basis of their "bling". I don't want to alienate anyone myself. I want all who have a desire to recover to be on equal footing and to know they will be heard and understood.
- I am so glad we don't discuss food or numbers in EDA meetings. I've been to other groups where food was discussed. It was like a diet club, and I never got to the bottom of why I was binge-eating and restricting. In EDA, in the absence of distractions, I've made real progress. I rarely find myself back in old behaviors. After many years, I am at a stable weight. I'm no longer afraid of food. I no longer have insane cravings. The best part is that I am not afraid of myself. I thought it was so weird

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not to talk about food when I first got to EDA, but it made all the difference.

- People in my groups occasionally bring up other Twelve Step programs. When this happens, regardless of whether their experience was positive or not, I speak up. It is not especially easy or comfortable reminding people that other Twelve Step programs are not part of EDA, however, it is important that we keep our focus on what works for us instead of what does or does not work for others. Some of the things that work in EDA are: taking care of basics; being accountable; finding the positive; doing the next right thing; focusing on first things first; working the Steps to find the peace, perspective, and power to change ourselves so we *can* be of maximum service to our families and communities; and then actually putting ourselves out there to *be* of service.

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## Tradition Eleven

**Our public relations policy is based on attraction rather than promotion; we need to maintain personal anonymity at the level of press, radio, film, and web.** Our fellowship gains membership by demonstrating EDA principles in our daily lives and by sharing our message of recovery within our groups. We focus on the EDA program rather than on individual members. Each member serves as an active guardian of our fellowship.

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While carrying the EDA message of full recovery to people with eating disorders is the primary purpose of every group, the means through which that message is conveyed matters a great deal. We are not marketing a product. We have no claims to make about our process, except that it works for us.

We can carry the message of recovery far more effectively by talking about EDA principles and the process of recovery -- the how -- rather than anything that could be considered self-promotion -- the who. When we speak humbly -- in simple language -- about our own experience, strength, and hope, we can create a bond of trust and possibly spark hope in a person who wants to recover from an eating disorder. Conversely, when we are boastful or prideful of our success, we are highly unlikely to engage anyone at a level that helps them find lasting recovery. In our experience, almost no one enjoys having someone proselytize at them. Trust us; some of us have tried this approach and can assure you it does not work!

The same principle that applies to working with individuals also works collectively: when we as a fellowship are modest, we are more likely to appeal to our often skeptical and untrusting demographic: people with eating disorders who are looking for relief. If our fellowship were to crow about its successes, we would no doubt attract plenty of attention, however, those who need us most – those who have tried multiple approaches and understand what a difficult thing it is to recover – would

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likely be repelled. There are no guarantees in recovery. Most of the work falls to the individual, and progress at first is often halting and slow. We cannot declare our approach to be infallible; in the beginning stages of recovery people return to old behaviors until they trust that new thoughts and behaviors work better to help them through their difficulties. Further, our solution is not the only path to recovery. To act as if our approach is the best or the only would be a disservice and disrespectful to others' experiences. We only know that what works for us is likely to work for others. Like other Twelve Step fellowships, we allow our success to speak for us. There is nothing that convinces people of the effectiveness of an approach as well as seeing for themselves that it works.

EDA's history is littered with well-meaning efforts to carry the message of recovery that exceeded the bounds of what we think most EDA members would consider to be "attraction." For example, one early group handed out flyers that included the phrase, "Confused about how to recover from an eating disorder? Try EDA." We think it should be fine to briefly describe our fellowship, use our motto, and let people know that everyone with a desire to recover from an eating disorder is welcome to join – no dues, fees required. Anything beyond basic, unembellished information, however, could be seen as promotion.

Sometimes, promotion is more about taking action that exceeds the bounds of attraction. Rather than make flyers available to all who wanted them, organizers for one EDA Step Workshop put flyers on windshields in a parking lot near a recovery event hosted by another organization. The other organization's leaders were incensed; their contract with the parking facility specifically forbade putting flyers on windshields. One might be tempted to shrug off what could seem like harmless enthusiasm: the flyers were not promotional in content and the event was bound to attract many people interested in eating disorders recovery. The act of pushing people – not all of whom were attending the event) into engagement with EDA when they had not made any effort to request the information is a bridge too far.

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Having a table at an event where people can pick up EDA literature – provided no one is enticing people to engage – is attraction. Having a banner that screams “Get your EDA information here!” is not. Sending out excessive amounts of email prior to an event when the recipients have not signed up for such communication could be promotion. Sending out just a few emails with information about where to find more details is probably fine. Putting a flyer on everyone's chair weekly about an event that is more than a month in advance sounds like promotion. A one-time occurrence of leaving a single flyer on seats that outlines the agenda for an event, and then mentioning the event during “announcements time” in meetings, is probably a reasonable level of information-sharing. Posting a single flyer in other fellowships’ meeting halls, in treatment centers, and in therapists offices can be an effective means of conveying information to those who need it. Taking out an advertisement in a newspaper – provided the advertisement is only about the time(s), location, and format of meeting(s) – should also be fine. Passing out flyers in another fellowship’s meeting, however, is disrespectful of that meeting’s singleness of purpose – and is clearly promotional.

Where is the line between information and promotion? We think there is one, even if it is not immediately apparent from the above examples. To find the line, we ask ourselves how we would feel if we got an email or flyer about a *different topic* but with the *same format*. Would we find it informational (just the facts), or promotional (a bit of embellishment)? If we got the same notice week after week, would we find it informational or promotional? We think most people can tell the difference.

We want everyone with an eating disorder to hear about EDA, and we want treatment professionals to be able to understand our approach. Our outreach to treatment professionals and the public, however, is quite limited. While early AA received a lot of promotion through the help of

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newspaper coverage, journal articles, and television coverage<sup>52</sup>, EDA's public relations policy has been to direct all inquiries to our website and literature rather than to accept requests for direct personal interviews. Nevertheless, our fellowship continues to grow. Success does speak for itself. People outside our fellowship have taken note and help carry our message to those who otherwise would not have heard of EDA.

The concept that EDA is about attraction and not promotion has important ramifications for each of us individually. We are asked to put individual personal ambitions to the side and consider how we may best be of service to others. We are tasked with paying attention to whether our individual activities – both inside and outside EDA – might influence others positively or not. Is our behavior respectful? Is our attitude positive? Are our actions in line with EDA principles of honesty, integrity, and accountability? We find that asking ourselves these questions on a regular basis – and answering them honestly – helps our recovery and aids us in becoming the people we wanted to be all along.

In any context where we might be a messenger of hope to someone looking for recovery from an eating disorder, we are mindful of our commitment to HEALTH (honesty, equality, accountability, love, trust, humility) -- the EDA Motto.

- We are **honest and kind**.
  - Maintaining or building dignity and integrity while being honest is being kind to ourselves and others.
- We treat everyone respectfully; we are all **equals**.
  - We find the positives in our own actions and help others to do the same.

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<sup>52</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 181-182.

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- We celebrate milestones (actions that promote our recovery, noticing what we did right) together.
- We are **accountable** and transparent.
  - We follow up with ourselves, and we follow up with others.
  - We ask ourselves whether we followed through with what was best. If we fall short, we own up to it and try to set matters right.
  - We ask ourselves whether we thought of others and worked for their benefit, or whether we got distracted by selfish concerns. If the latter, we take care of basics, because we probably missed something.
- We set an example of **love**: we are empathetic.
  - We listen attentively.
  - We do not try to deny or diminish anyone's difficulties.
  - We respect that each person endures pain as they let go of old ways in order to embrace new perspectives and patterns of behavior.
  - We may share some of our own stories in solidarity if we can offer hope, but we do not dominate conversations
- We build **trust** through integrity
  - We keep our word, or do our best and are honest about it.
  - We develop a perspective that enables us to see ourselves and our behavior with a sense of humor
  - We share our experience, strength, and hope with one another, knowing that our shared understanding will be a comfort to those who suffer
- We are **humble** – avoiding arrogance and self-aggrandizement
  - We take care of our basic needs (because it is no one's job but our own) and then turn to helping others – as capacity and balance permit – with an attitude of cheerful service.
  - We respect our own experiences, neither wallowing nor gloating.
  - We respect learning more than succeeding, service more than selfishness, and listening with love and attention more than holding forth.

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Maintaining anonymity at the level of press, radio, film, and web helps remind us that we succeed through *humble service*, not through self-seeking activities. We find joy and validation through internal alignment with a Higher Power or higher purpose, rather than seeking external validation. We take care to prevent unintended breaches of anonymity by using blind carbon copy (bcc) when sending emails to EDA groups. We create emails for our EDA groups that do not use people's names. We keep confidences when we meet EDA people in mixed contexts such as work and hiking groups. Even posthumously, we avoid reference to people's last names, for we know it honors them more to respect our Traditions than to break them.

We think we ought to add a caveat about social media. It can be tempting to think that use of social media to communicate about group activities and to enable people to connect with each other ought to be a good fit for anonymous Twelve Step groups, but it is not. Most if not all free social media platforms are happy to sell information about individuals and groups to almost anyone or any entity willing to pay. Information about individuals using social media is not anonymous, even if the social media group is marked "private." If an EDA group has already committed to a social media platform, we ask that every member take strong measures to safeguard their own information. Anyone joining an online group should create a new account that is not linked to other personal information. De-identifying oneself on social media, however, is often against end-user license agreements. We want everyone to have integrity and to adhere to agreements to which they have signed.

We suggest that any EDA group using social media conduct a regular inventory on whether it has taken appropriate measures to keep individual information private. It is critically important that no one "invite" anyone else to join an anonymous group via a social media platform because the invitation is not anonymous. It is even more important that no one "add" anyone else to a social media group without their consent. Only by

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exercising great restraint can we protect ourselves and our fellow EDA members from loss of anonymity.

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Reflections on Tradition Eleven:

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- I try to remind myself that how I behave with others in the rooms or outside in the world is a component of my recovery. It is important for me to consider whether what I do is attractive to others because it makes me think about them unselfishly. When I consider my behavior through the eyes of others, I find my actions become better aligned with what best serves everyone – myself included.
- The principles of the program -- working the Steps to find perspective, peace, and balance individually; abiding by the Traditions to bring peace and purpose to our groups collectively; applying the Concepts to bring clarity, equity, and fairness to our service organizations; understanding that our emotions help us identify our needs and motivate us to change what we need to get these met; building trust with ourselves by staying curious and calm regardless of conditions; focusing on what is going right; and doing the next right thing no matter what – are deeply attractive *when active*. Action speaks louder than words.
- I do share my first and last name when I am in an EDA meeting. I always want someone to be able to look up my phone number if they need help. At the same time, I do not list my last name on my group's online phone list because I know I need to maintain anonymity at the level of web. Nothing on the web is likely to stay private.
- I've worked as software engineer for a data mining company. Companies wanting to sell things pay handsomely to understand you -- -- your demographics, your interactions, and your purchases – the

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better to market products to you. Data mining companies are very proficient at connecting the dots; your aliases are not secret. With social media, your information is the product being sold to the data mining companies.

- It can be confusing to understand what is “essential communication” versus inessential or promotional. Meeting signage showing when and where EDA meetings are held is similar to listing EDA meetings in the local newspaper -- they are informational, not "promotion." That said, all due care should be taken to keep messaging plain, simple, and as unembellished as possible.
- Any flyer that refers to an event or a group as being “the best” or “life-changing” is promotion.
- Mentioning that EDA literature is available for free to newcomers at EDA meetings is essential communication. Plastering people’s windshields with flyers about local EDA meetings might be important for a few individuals who could make good use of the information, but the risk of offending someone by forcing them to accept something they did not want makes the latter activity promotion. Sending information about EDA meetings via mail to everyone in a zip code is promotion. Sending information about the existence of EDA and a listing of local meetings to professionals treating people with eating disorders in your area is essential information sharing. A balanced perspective helps us determine what is information-sharing versus promotion.
- Maintaining anonymity reminds me that it is *my service*, not my personality, that matters in the long run.

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## Tradition Twelve

**Anonymity is the spiritual foundation of all our Traditions, ever reminding us to place principles before personalities.** Our fellowship is grounded on a foundation of tolerance and love. Personal distinction does not interest us. We gather with the single goal of carrying the EDA message of recovery, irrespective of our personal opinions. True humility is achieved through the principle of anonymous service. We place priority on principles, not personalities.

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Anonymity is an expression of humility – the idea that we, individually and collectively, are here to serve something greater than ourselves *without recognition or reward*. Humility means we see ourselves “right sized” with respect to our place in the world – as human beings, as family members, as colleagues, as members of EDA, and in all other contexts. Humility allows us to develop and maintain an objective perspective on ourselves. We can see our strengths and weaknesses more clearly when we are not focused on personal gain. We can use this perspective to focus attention and energy on whatever needs to be done to enable us to be of maximum service to those around us. Humility – the acquisition of calm perspective through reliance on something greater than ourselves – is the foundational idea behind our personal recovery. Humility is also the foundational idea behind the success of every EDA group.

As the long form of our first tradition declares, “EDA groups are effective in carrying the message of recovery to individual EDA members because we are united in our commitment to our common purpose, consistent in our use of the Twelve-Step program of recovery, and allied in adhering to our common Traditions.” Our effectiveness and even our individual recovery rests upon our commitment to unity and humble service.

With the clarity that comes from objectivity -- about what requires our attention, what we ought to keep doing, what we ought to stop doing, and

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what we ought to start doing -- we grow in recovery, maintain energy, and generate enthusiasm for cheerful service. Groups continue to thrive, not only as safe havens, but as vital elements supporting recovery. By practicing anonymity, we express humility and together ensure our fellowship is here for those seeking freedom from eating disorders.

We think it important to note that anonymity serves to protect EDA members. Just as early members of AA feared being associated with a stigmatized label long after becoming sober<sup>53</sup>, members of EDA are often concerned about being labelled with a diagnosis that is typically concomitant with serious mental and emotional disturbances. EDA members may fear impacts to social standing, job prospects, family relationships, and intervention in their role as caregivers. It is critical that everyone take their role in safeguarding others as well as their own anonymity.

Although anonymity is foundational to EDA members and groups, we think we ought to be clear that EDA is not a secret society, where groups are open only accessible to friends of friends<sup>54</sup>. EDA members maintain personal anonymity at the level of press, radio, film, and web, while ensuring that anyone who may need to know about us can find out about EDA and can locate EDA groups. Most EDA members are happy to share information with family, friends, and co-workers seeking resources and support. When carrying the message of recovery, whether to those inside or outside of EDA, we acknowledge the central role of humility.

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<sup>53</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 184-185.

<sup>54</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 185, notes that AA is neither a secret society nor a vaudeville circus. EDA, like AA, has had to find a balance.

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While each person might have experience, strength, and hope that inspires many, we are united in our understanding that no one of us can speak for all. It could be tempting to have a spokesperson; we count quite a few highly accomplished and broadly appealing people among our fellowship. We suffer from no shortage of volunteer spokespeople. Both in EDA's early days and today, people eager to share their success and personal toolkit are happy to step up. Our email correspondents regularly field requests from EDA members and others wanting to use EDA as a platform for everything from books, videos, plans of eating and meditating, to consultation and supportive services. Many an EDA group has had to contend with situations where a dominant personality became the focus of the group. To associate our program or any EDA group with a particular person, however, does a disservice to both the individual and to the foundational idea of humble service.

Having a public spokesperson would lend the EDA name to a personality, which is problematic at several levels. First and foremost, there is nothing inherently unifying about a personality; quite the opposite is true. In EDA, we are all equals, but we do not share the same experiences nor exemplify the same qualities. In EDA we respect and cherish every single member. To highlight the distinctions of any one person diminishes our commitment to the equality of all, and to that which unifies us: our common process and our common principles. Secondly, if a theoretical EDA spokesperson were to falter, they almost surely would bring unwanted external, critical attention to themselves and to the EDA program. Awareness of such risk might pressure our theoretical spokesperson into being dishonest – exemplifying the very antithesis of humility. Instead, our practice of anonymity enables us place what binds us together at the center: our process and the principles.

The idea that our success resides with principles and not personalities finds expression in many forms. We take care to rotate responsibilities within our groups so we do not associate a service position with any one person. At

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work we might casually refer to “Mary’s meeting” or “Andy’s event”; in EDA we avoid doing so. Associating a meeting or an event with a person is problematic because it suggests that the EDA entity depends on that person. Having a person-centered meeting creates a distinction between the “in-crowd” comprised of that person’s close associates and everyone else. Those in the “other” group may feel like they do not belong. We think every group ought to do its best to ensure that everyone feels equally appreciated and important.

The idea that we ought to put principles before personalities also guides us in how we work amongst ourselves to provide the best possible experience for anyone attending an EDA meeting. It can be distressing when someone in an EDA meeting is rigid, judgmental, controlling, abrasive, or sometimes even too supportive – for instance when a meeting chair makes gracious, but highly specific comments after each person’s milestones. Under any of these conditions – perhaps especially when the concerning behavior is well-intended – we may be tempted to suffer silently or abandon the group rather than confront behavior that troubles us. Placing principles before personalities means we keep things in context. We think EDA members should speak up on behalf of the newcomer as well as ourselves when we feel uncomfortable. If we are having an issue, it is very likely that others are as well. Speaking up demands courage because there is risk of hurting someone’s feelings, provoking criticism, and getting rejected. If we are attending to Tradition Twelve, however, we put our fears aside and – as tactfully as possible – address concerning behavior directly with the person or bring the matter to the Group Conscience. Application of Tradition Twelve demands thoughtful attention and sacrifice on behalf of better conditions for all.

Tradition Twelve – our collective commitment to preserving anonymity and placing principles before personalities – helps make EDA safe for everyone.

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### Reflections on Tradition Twelve

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- Regarding the idea of putting the priority on principles over personalities, it helps to remember that I am the personality I most need to be concerned about. A focus on principles means first and foremost that I participate in my recovery – that I keep to my step work and that I am of service in my group.
- Some say the Traditions repeatedly ask us to give up our personal desires for the common good. Humility, however, does not mean we sacrifice what we need. The opposite is true. Humility means recognizing and taking care of our needs, so we can stand up and help take care of everything else. As we do so, we find our personal desires change. We start to want connection and meaning more than recognition. We start to want opportunities to serve rather than opportunities to gain. Anonymity helps remind us that there is deep and enduring value in humble service.
- I remember a person in EDA who sponsored hundreds of people. She was kind of a guru; people spoke her name in reverential tones. Things went to her head, apparently, because she had a big fall after holding a series of retreats where the topic became more and more about her approach than about working the Steps to gain perspective – humility and the freedom that comes with it. A lot of people were crushed when the “champion” of their recovery bit the dust and took herself offstage. Those who recognized the lack of humility inherent in her approach as the biggest issue did not falter. They took what they could use and left the rest behind.
- In EDA, I use the Steps and Traditions to achieve humility – a perspective that enables me to see myself honestly, to fix what I need to work on, and to use what I have in the service of others.

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- Humility means my self-respect is based on reality not fantasy.
- The Traditions bind our groups together. At an individual level, we use the Steps to gain humility and perspective. Using the Traditions, we gain humility and perspective at the group level. Unified, EDA groups can persist and continue to carry the message of recovery into the future.
- Tradition Twelve reminds us we have something stronger and more durable than our human personalities to rely upon.<sup>55</sup>
- As we set aside our personal aspirations for recognition and reward, carrying out our Tradition of anonymity, each of us helps create and maintain the protective mantle under which we can grow and work in unity and harmony.<sup>56</sup>
- Humility means not taking personal credit for my own or others' recovery, even though my choices did have a lot to do with it. We are all part of a whole. We gather strength from one another, and we contribute to the strength of EDA and our fellow members every time we are honest and humble.
- The Traditions are to the group what the Steps are to the individual: a way to become whole within ourselves and whole with one another. Tradition Twelve stands out especially because it makes it clear that we ourselves are only the messenger – not the message.
- Our Traditions, like those of AA, are securely anchored in the ideas of charity, gratitude, humility, and prudence. May these virtues ever stand clear and present in the face of whatever may come our way.<sup>57</sup>

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<sup>55</sup> AA Twelve Traditions Illustrated (pamphlet) (1971) New York, NY: AA World Services, Inc., 13.

<sup>56</sup> Twelve Steps and Twelve Traditions. (1981) New York, NY: AA World Services, Inc., 187.

<sup>57</sup> W., Bill (1948). On the Twelfth Tradition. AA Grapevine, November edition. AA World Services, Inc.